

To: Chief Brian Weimer
From: Sgt. James Young
CC:
Date: July 20, 2026
Re: Internal Affairs Summary – Fiscal 2026

This report summarizes **internal affairs investigations** conducted by the University of Missouri Police Department during **fiscal year 2026**. This summary is posted on the department's website and shared with agency personnel, university administration, and the community.

Key Findings

We conducted a total of 13 **internal affairs investigations** between July 1, 2025, and June 30, 2026. This exceeds the total from the previous 2 fiscal years (FY24 and FY25) by 5.

While this was an increase, the total number of complaints was 9. The difference between the number of complaints and the number of investigations is due to multiple employees being involved in a single complaint

Investigations can originate from internal or external sources. For FY26, **10 (76.9%) investigations stemmed from internal complaints**, while **three (23.1%) came from external sources**. While state law does not allow for anonymous complaints, upon receipt of an anonymous complaint, a supervisor will check the facts. If there is a basis for the complaint, the department becomes the complainant and the investigation proceeds as an Internal Complaint.

Investigation Handling

The complexity of a complaint dictates who handles the investigation:

- **Internal Affairs (Staff Officer or Executive Sergeant):** 7 (53.8%)
- **Supervisor:** 0 (0%)
- **Command Level:** 6 (46.2%)

Investigation Outcomes

All 13 investigations for FY26 are now **closed** with a "Conclusion of Fact." Here's a breakdown of the outcomes:

- **Sustained (30.7%):** 4 investigations determined the complaint was valid, and the agency or employee was responsible.
- **Exonerated (53.8%):** 7 investigations found the complaint valid, but the agency or employee acted appropriately.

- **Not Sustained (15.5%):** 2 investigations found the complaint valid, but agency/employee responsibility could not be determined.

We had **no investigations concluded as "Unfounded"** this fiscal year.

Definitions of Conclusions:

- **Sustained:** Complaint valid; agency/employee responsible for causal act/omission.
- **Not Sustained:** Complaint valid, but agency/employee responsibility could not be determined.
- **Unfounded:** Complaint not valid (the situation described did not occur).
- **Exonerated:** Complaint valid, but agency/employee acted appropriately.
- **Undetermined:** The investigation concluded early due to the employee leaving the department prior to reaching a proper conclusion.

Nature of Complaints

Complaints investigated included:

- Inappropriate comments made
- Constitutional violations
- Reporting to work smelling of intoxicants
- Uniform or appearance violation
- Damage to University property
- Title IX violation
- Misuse of Official Information