



To: Chief Brian Weimer
From: Sgt. Dennis J. Stroer
CC:
Date: July 20, 2025
Re: Internal Affairs Summary – Fiscal 2025

This report summarizes **internal affairs investigations** conducted by the University of Missouri Police Department during **fiscal year 2025**. This summary is posted on the department's website and shared with agency personnel, university administration, and the community.

Key Findings

We conducted a total of **8 internal affairs investigations** between July 1, 2024, and June 30, 2025. This matches the total from the previous fiscal year (FY24) and is six fewer than FY23.

Investigations can originate from internal or external sources. For FY25, **five (62.5%) investigations stemmed from internal complaints**, while **three (37.5%) came from external sources**.

Investigation Handling

The complexity of a complaint dictates who handles the investigation:

- **Internal Affairs (Staff Officer):** 1 (12.5%)
- **Supervisor:** 2 (25%)
- **Command Level:** 5 (62.5%)

Investigation Outcomes

All eight investigations for FY25 are now **closed** with a "Conclusion of Fact." Here's a breakdown of the outcomes:

- **Sustained (75%):** 6 investigations determined the complaint was valid, and the agency or employee was responsible.
- **Exonerated (12.5%):** 1 investigation found the complaint valid, but the agency or employee acted appropriately.
- **Undetermined (12.5%):** 1 investigation concluded early because the employee was reassigned outside the department.

We had **no investigations concluded as "Not Sustained" or "Unfounded"** this fiscal year.

Definitions of Conclusions:

- **Sustained:** Complaint valid; agency/employee responsible for causal act/omission.

- **Not Sustained:** Complaint valid, but agency/employee responsibility could not be determined.
- **Unfounded:** Complaint not valid (the situation described did not occur).
- **Exonerated:** Complaint valid, but agency/employee acted appropriately.
- **Undetermined:** The investigation concluded early due to the employee leaving the department prior to reaching a proper conclusion.

Nature of Complaints

Complaints investigated included:

- Unprofessional conduct and intimidation attempts
- Inappropriate actions by a supervisor
- Unprofessional and discriminatory statements
- Falsification of timesheets
- Allegations of law violations (e.g., DWI, weapons violations)
- Inappropriate comments during an encounter
- Sleeping on duty