Commendation - Complaint Form University of Missouri Police Department

We appreciate your feedback regarding this department and our employees. Each step of the process we use to investigate a complaint is outlined in the attached brochure or our website, mupolice.missouri.edu. This form may also be completed and submitted online for your convenience.

I want to submit a:

	Commendation		Complaint	
Name: First		Last	Last Email:	
Cell Phone	·	Work Phone:	Other:	
Address:				
	Street			
	City	State	Zip Code	
contact information presumed to	mation above to aid us in this e have no further input or inform	ndeavor. Individuals who do not resnation to add to the investigation.	plaints brought to our attention. Please provide the pond to investigators within 7 business days will be	
paper as ne		our commendation or complain	nt below. Please use additional sheets of	
Below Fields	for MUPD Personnel			
	ED:			
HOW RECEIV	ED: () In Person () By Ph D INTERNAL AFFAIRS:	one () E-mail () Other		

(Forms may be mailed or returned to 901 Virginia Avenue, Columbia, MO 65211)

Revised: July 1, 2025 MUPD-70

The commendation-complaint form included with this brochure can be completed and returned to MUPD at:

University of Missouri Police Executive Sergeant 901 Virginia Avenue Columbia, MO 65211

OR

Emailed to: StroerD@missouri.edu

CITIZEN'S GUIDE TO MAKING COMMENDATIONS AND COMPLAINTS



Commendations or complaints can be made twenty-four hours a day / seven days a week:

- Online at our <u>Commendation or</u> Complaint Website
- In person at MUPD, which is located at 901 Virginia Avenue, Columbia, MO, 65211
- By calling (573) 882-7201 and asking to speak with the shift supervisor.

Individuals reporting personal interactions or events they witnessed involving our employees may choose to remain anonymous.

DEPARTMENT POLICY

It is the policy of the University of Missouri Police Department to ensure integrity is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation.

COMPLAINT PROCESS

While complaints may be submitted anonymously, our investigators can complete a more thorough investigation if they can contact the complainant for follow-up questions and to clarify details. An investigator will notify complainants who provide their contact information within three **business days** of the complaint submission. When the investigation is complete, the complainant will be contacted with information regarding the findings and conclusion. Complainants/witnesses who do not respond to investigators within 7 business days will be presumed to have no further input or information to add to the investigation.

Submitted complaints are assigned for investigation by the Internal Affairs Division. Line supervisors may be assigned to investigate complaints of a less serious nature, such as a misunderstanding between

a citizen and an employee, as well as minor breaches of policy (where the outcome will typically produce an action less than suspension, demotion, and/or termination). Allegations of violations of criminal law, reports of corruption, breaches of civil rights, major policy violations (outcomes which would typically produce suspension, demotion, and/or termination), allegations of a sensitive nature, and any investigation determined by the Chief of Police to require investigation by Internal Affairs, will be investigated by the Internal Affairs function or, in their absence, a designee. Complaints involving the Chief of Police will be conducted via an external review.

COMPLAINT FINDINGS

All complaints brought to the department's attention are investigated to a conclusion of fact. Possible outcomes are:

<u>Sustained</u> – complaint determined to be valid and either the agency or its employee(s) are responsible for some causal act or omission.

<u>Not Sustained</u> – complaint determined to be valid; however, it could not be determined whether or not the agency or its employee(s) are responsible for the causal act or omission.

<u>Unfounded</u> – complaint determined not to be valid (i.e., the situation described did not occur).

<u>Exonerated</u> – complaint determined to be valid; however, the agency or its employee(s) acted appropriately.

An annual summary of Internal Affairs investigations is posted on the department's website:

https://mupolice.missouri.edu/contact/file-acommendation-or-complaint/

COMMENDATIONS

We are always happy to hear of your positive experiences with our personnel! Information about positive contacts/experiences with our staff is forwarded to the employee and supervisor and placed in their personnel file. If you wish to commend an employee, please follow the instructions on the front of this brochure.

MORE INFORMATION

For more information, contact the department's Internal Affairs Function at (573) 884-4248.