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To: Campus Community

From: Gary L. Ward

Besides providing a quality education to the leaders of tomorrow, safety is our No. 1 priority at Mizzou. It is important that we foster a community where everyone feels safe and welcome.

A truly safe campus can only be achieved through the cooperation of everyone. This publication contains information about campus safety measures and reports statistics about crime in our university community. It also describes our efforts to combat alcohol and drug abuse.

The University of Missouri has made great strides in the previous year to educate students, faculty and staff on safety measures and improve the Mizzou experience for everyone. Please take the time to read it and help foster a more caring and safe environment.

Sincerely,

Gary L. Ward
Vice Chancellor for Operations
Chief Operating Officer
From the Chief of Police

To: University Community

From: R. Douglas Schwandt, Chief of Police

On behalf of the members of the University Police Department, I want to thank you for your interest in our annual Fire Safety and Security Report. We publish this report because it contains valuable information for our campus community. We also publish the report to comply with the important provisions of the Clery Act. Campus safety and security and compliance with the Clery Act should be a part of everyone’s responsibility at the University of Missouri. We encourage you to review the information we have made available to you in this brochure. You will find information about our organization including descriptions of certain services that we provide. You will also become familiar with our strong commitment to victims of crimes and the specific extensive services we make available to crime victims. Lastly, you will find important information about security policies and procedures on our campus, crime data, and crime prevention information. We join Vice Chancellor Gary Ward in the commitment to foster a secure and supportive environment at the University of Missouri. We are proud to be an integral part of the University of Missouri’s tradition of excellence. Campus safety and security is a collaborative effort at MU. We partner with the many Departments at the University that have a critical role in fostering campus safety, including the Division of Student Affairs, Title IX Office, and other University offices. It has always been our goal to provide the highest quality of public safety services to the University community and we are honored to collaborate with the entire University community. The men and women of the University Police Department are committed to making the University of Missouri campus a safe place in which to live, work, learn and visit.
Statement of Nondiscrimination

The University of Missouri does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability, or status as a protected veteran. The University’s nondiscrimination policy applies to all phases of its employment process, its admission and financial aid programs, and to all other aspects of its educational programs and activities. Further, this policy applies to sexual violence and sexual harassment (forms of sex discrimination) occurring both within and outside of the University context if the conduct negatively affects the individual’s educational or work experience or the overall campus environment. Retaliation directed to any person who pursues a discrimination complaint or grievance, participates in a discrimination investigation, or otherwise opposes unlawful discrimination is prohibited.

Any person having inquiries concerning the University of Missouri’s application of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972*, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 or other civil rights laws should contact one of the following:

The University of Missouri Office for Civil Rights and Title IX

Ellen Eardley, Assistant Vice Chancellor for Civil Rights and Title IX
http://civilrights.missouri.edu/
(573) 882-3880

The University of Missouri Office of Accessibility and ADA Education

Amber Cheek, Disability Inclusion and ADA Compliance Manager
http://ada.missouri.edu/
(573) 884-7278

U.S. Department of Education Assistant Secretary for Civil Rights  (regarding race, color, sex, national origin, disability, and age issues),  U.S. Department of Education
*Title IX* prohibits sex discrimination, including sexual harassment and sexual violence, in all educational programs and activities. For more information, please visit our [Office for Civil Rights and Title IX](#) website. You can also review our [Notice of Rights and Options Related to Sexual Violence](#) that provides resources for students and employees who have experienced sexual violence, dating or domestic violence, sexual exploitation or stalking. If you want to speak with someone confidentially, contact the [Relationship and Sexual Violence Prevention Center (RSVP)](#) at 573-882-6638. Other confidential resources are listed in the [Notice of Rights and Options](#).

**Equal Opportunity/Affirmative Action**

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability or protected veteran status.

This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America.

On the MU campus, two administrators have been appointed as affirmative action officers. Their responsibilities will include designing and implementing an audit and review system that will (a) measure the effectiveness of the affirmative action program, (b) indicate any need for remedial action, (c) determine the degree to which objectives have been attained, (d) determine whether individuals with known disabilities have had the opportunity to participate in all MU-sponsored educational, training, recreational, and social activities, and (e) measure MU’s compliance with the affirmative action program’s specific objectives. Where the affirmative action is found to be deficient, MU will undertake necessary steps to bring the program into compliance.

Those affirmative action officers are:

For administrative, service and support employees:

**Patty Haberberger**

Vice Chancellor, Chief HR Officer for University of Missouri
1095 Virginia Avenue Room 101  Phone: (573) 882-4859
Email: Haberberger@missouri.edu
**Title IX Annual Report** – The Office for Civil Rights and Title IX published its first annual report for the 2014-2015 academic year. The report aims to educate the community about sex discrimination on campus so that students, faculty, and staff can be better informed and help prevent incidents from occurring in the first place. The report also describes the grievance process that is used when complaints of sex discrimination are pursued.

**Association of American Universities Sexual Assault and Sexual Misconduct Climate Survey** – In April 2015, the MU campus participated in a climate survey along with 26 other colleges and universities. The results were released in September 2015 and will help inform prevention and education efforts in the future. The MU Sexual and Intimate Partner Violence Task Force has been meeting since Fall 2015 to review the survey results and is in the process of developing recommendations for Provost, Vice Chancellor for Student Affairs, and Vice Chancellor for Inclusion, Diversity and Equity to consider. The Task Force is co-chaired by the Title IX Administrator and the Coordinator of the Relationship and Sexual Violence Prevention (RSVP) Center.
PREPARATION OF THE ANNUAL SECURITY REPORT AND DISCLOSURE OF CRIME STATISTICS

It is the policy of the University of Missouri Police Department to follow all applicable state and federal reporting laws, including the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The MU Police Department annually mails and e-mails requests for crime statistics from local police and sheriff’s departments. MUPD also mails and e-mails requests to campus security authorities, including the Office of the Dean of Students, Title IX, Residential Life and other departments and organizations designated with significant responsibilities for students, employees and on-Campus activities. The University compiles this information in the University’s Annual Fire Safety and Security Report (AFSSR).

This report contains three years of crime statistics related to incidents that occurred on the University Campus; in certain Off-Campus buildings or property owned or controlled by the University of Missouri; and on public property immediately adjacent to and accessible to the
This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol and other drugs.

The University distributes a notice of the availability of this Annual Fire Safety and Security Report by October 1 of each year to every member of the University community.

Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting Kevin Rodgers at 573-882-2187 or by visiting http://mupolice.missouri.edu/Clery_Report/2016.pdf

REPORTING CRIMES AND OTHER EMERGENCIES

The University has a number of ways for MU community members and visitors to report crimes, serious incidents, and other emergencies to appropriate University officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire University community that you immediately report all incidents to the MU Police at (573) 882-7201 to ensure an effective investigation and appropriate follow-up actions, including issuing a crime alert or emergency notification.

Voluntary, Confidential and Anonymous Reporting

If crimes are not reported, the University is limited in its ability to help prevent other members of the community from becoming victims. We encourage University community members to report crimes promptly and to participate in and support crime prevention efforts. The University community will be much safer when all community members participate in safety and security initiatives.

Clery requires that the University disclose any available provisions for “voluntary, confidential reporting.” The University interprets the word “confidential,” when used in this section, as the ability to make a report to the University or law enforcement without sharing one’s own personally identifiable information. This is referred to as an “anonymous” report and allows an individual to keep their personally identifiable information confidential, while taking available steps to ensure personal safety and the safety of others.

If you are the victim of a crime or want to report a crime you are aware of, but do not want to pursue action within the University or criminal justice system, we ask that you consider reporting the crime anonymously. If you are interested in reporting a crime anonymously, you can utilize the University Police’s Silent Witness program. We do not attempt to trace the origin of the person who submits this form, unless such is deemed necessary for public safety. Persons may also report crimes through Crime Stoppers at (573) 875-TIPS (8477). If you would like to report a sex offense and wish to remain anonymous, please visit the Office for Civil Rights and Title IX.

Anyone may call the University Police at 573-882-7201 to report concerning information. Callers may remain anonymous.
The University of Missouri encourages all members of the community to report all crimes and other emergencies to MU Police in a timely manner. The MUPD dispatch center is available by calling 911 for emergencies or 573-882-7201 for non-emergencies, or by reporting in person twenty-four hours a day at 901 Virginia Avenue, Columbia, MO 65211.

Although there are many resources available, University Police should be notified of any crime, whether or not an investigation continues, to assure the University can assess any and all security concerns and inform the community if there is a significant threat to the University community.

**Emergency Phones**

The University has installed more than 217 emergency phones throughout the University of Missouri campus. Phones are located in public areas of buildings including parking garages, elevators, residence hall complexes, administration buildings, and also numerous outdoor locations. Emergency phones provide direct voice communications to the University Police Communications Center.

**Reporting to Other Campus Security Authorities**

While the University strongly encourages community members to promptly report all crimes and other emergencies directly to the MU Police at (573) 882-7201 or 911, MUPD also recognizes that some may prefer to report to other individuals or University offices. The Clery Act recognizes certain University officials and offices as “Campus Security Authorities (CSAs).” The Act defines these individuals as an
While the University has identified several CSA’s at the University, we officially designate the following offices as places where University community members should report crimes:

<table>
<thead>
<tr>
<th>Official</th>
<th>Campus Address</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Missouri Police Department</td>
<td>901 Virginia Ave.</td>
<td>(573) 882-7201</td>
</tr>
<tr>
<td>Title IX Office</td>
<td>202 Jesse Hall</td>
<td>573-882-3880</td>
</tr>
<tr>
<td>Human Resources</td>
<td>1095 Virginia Ave.</td>
<td>573-882-7976</td>
</tr>
<tr>
<td>MU Equity Office</td>
<td>S303 Memorial Union</td>
<td>573-882-9069</td>
</tr>
<tr>
<td>Office of Student Conduct</td>
<td>2500 MU Student Center</td>
<td>(573) 882-5543</td>
</tr>
<tr>
<td>MU Residential Life</td>
<td>0780 Defoe-Graham Hall</td>
<td>573-882-7275</td>
</tr>
<tr>
<td></td>
<td>901 Hitt Street</td>
<td></td>
</tr>
</tbody>
</table>
Pastoral and Professional Counselors (and Other Confidential Employees)

According the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by the University of Missouri to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. As a matter of policy, the University encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them.

The University of Missouri realizes confidentiality and privacy are important considerations when reporting discrimination and requesting assistance and support. Confidential people and offices are those such as physicians, therapists, and other designated persons who cannot share information you report to them with others, including law enforcement. Other people and offices can have private conversations with you about what you have experienced but may be required to report information you share with them to the Office for Civil Rights and Title IX. The chart below identifies confidential and non-confidential resources at MU.
<table>
<thead>
<tr>
<th>CONFIDENTIAL</th>
<th>NON-CONFIDENTIAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>MU Health Care</td>
<td>Office for Civil Rights and Title IX</td>
</tr>
<tr>
<td>573-882-4141</td>
<td>573-882-3880</td>
</tr>
<tr>
<td>MU Student Health Center</td>
<td>Gaines/Oldham Black Culture Center</td>
</tr>
<tr>
<td>573-882-7481</td>
<td>573-882-2664</td>
</tr>
<tr>
<td>MU Counseling Center</td>
<td>Multicultural Center</td>
</tr>
<tr>
<td>573-882-6601</td>
<td>573-882-7152</td>
</tr>
<tr>
<td>Behavioral Health Services</td>
<td>Women’s Center</td>
</tr>
<tr>
<td>573-882-7481</td>
<td>573-882-6621</td>
</tr>
<tr>
<td>Missouri Psychiatric Center</td>
<td>LGBTQ Resource Center</td>
</tr>
<tr>
<td>573-884-1300</td>
<td>573-884-7750</td>
</tr>
<tr>
<td>Employee Assistance Program</td>
<td>Your mentor or advisor</td>
</tr>
<tr>
<td>573-882-6701</td>
<td></td>
</tr>
<tr>
<td>Relationship and Sexual Violence Prevention (RSVP) Center</td>
<td>Your Supervisor</td>
</tr>
<tr>
<td>573-884-5780</td>
<td></td>
</tr>
</tbody>
</table>
Off-Campus Resources

There are a number of local and national resource agencies that provide support and assistance to victims of sexual assault, domestic violence, dating violence and stalking. These agencies are not subject to the University’s reporting policy. They will not disclose identifiable information to the University’s Title IX coordinator.

The chart below identifies several of these agencies.

**LOCAL RESOURCES:**

<table>
<thead>
<tr>
<th>Resource</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>True North Crisis Line</td>
<td>573-875-1370  Toll Free: 573-875-1370</td>
</tr>
<tr>
<td>The Shelter</td>
<td>573-875-1369, 800-548-2480</td>
</tr>
<tr>
<td>Domestic Violence Hotline</td>
<td>800-799-SAFE(7233)</td>
</tr>
<tr>
<td>Sexual Assault Support Group</td>
<td>573-875-1369</td>
</tr>
<tr>
<td>Women’s Shelter Support Groups</td>
<td>573-875-1369</td>
</tr>
</tbody>
</table>

**NATIONAL RESOURCES:**

<table>
<thead>
<tr>
<th>Resource</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rape and Incest National Network (RAINN) Online Hotline</td>
<td></td>
</tr>
<tr>
<td>National Sexual Assault Hotline</td>
<td>800-656-4673</td>
</tr>
</tbody>
</table>
About the University of Missouri Police Department

Role, Authority, and Training

The University of Missouri Police Department (MUPD) is a professionally accredited police department, providing the same level of service offered by a municipal police department, as well as other services unique to an academic institution. MUPD achieved accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and The International Association of Campus Law Enforcement Administrators. The department is responsible for the well-being of everyone at the University, twenty-four hours a day. The approximate daily population served is 40,000 including students, faculty, staff and visitors. The department works closely with administrators, students, faculty and staff to create and maintain a secure atmosphere. It’s statutory arrest jurisdiction includes the property of the University as well as the streets and sidewalks adjacent to the property.
The University of Missouri Police Department consists of more than 80 employees including sworn police officers commissioned under Missouri State Statues 172.350 & 172.355. MU Police Officers have the same authority as police officers in Missouri, being authorized to carry firearms and empowered to make arrests. MU Police Officers also hold City of Columbia police commissions under Municipal Code Sec. 21-18.1 and are also duly sworn deputies of the Boone County Sheriff’s Department.

The department also employs unarmed security officers and community service officers. The community service officers and security officers patrol areas on-campus frequented by students and do not have powers of arrest. MUPD patrols the University Campus, Health System and other property owned by the University by vehicle, bicycle, and on foot.

The MU Police Department is the primary responder to all calls for service, emergency and otherwise, on the University of Missouri Campus. The department operates twenty-four hours per day, seven days per week to provide citizens with law enforcement services.

Mission Statement: “The University of Missouri Police Department will strive to ensure a peaceful quality of life, establish partnership with the community and support a safe learning environment”

Safety, Our Number One Priority

MU takes great pride in the community and offers students, faculty and staff many advantages. This community is a great place to live, learn, work and study, however, this does not mean that the campus community is immune from all of the other unfortunate circumstances that arise in other communities. With that in mind, MU has taken progressive measures to create and maintain a reasonably safe environment on campus.

Although the University is progressive with its policies, programs and education, it is up to each one of us to live with a sense of awareness and use reasonable judgement when living, working or visiting MU.
Working Relationship with Local, State, and Federal Law Enforcement Agencies

The University Police maintains a cooperative relationship with the Missouri State Highway Patrol, Columbia Police Department, Boone County Sheriff’s Department, Federal Bureau of Investigation (FBI), and other surrounding police agencies. This includes intraoperative radio capability, training programs, special events coordination, investigation of serious incidents and the shared 911 Center. The Columbia Police Department and Boone County Sheriff’s Department have arrest authority on-campus as well, although they normally do not exercise this power within University controlled buildings and MU On-Campus Student Housing without notifying or seeking the assistance of the University of Missouri Police Department. Additionally, MUPD often calls on the Columbia City Police, Boone County Sheriff’s Department and the Missouri State Highway Patrol for assistance with large-scale events on-campus. During these events Officers, Deputies and State Troopers from all agencies have full arrest powers.

The University of Missouri Police Department participates in Mutual Aid Agreements that authorizes police officers and supervisors of the participating agencies to request mutual aid for incidents based upon a reasonable belief that such aid will enhance the public’s and/or officer safety and efficiency. Agencies participating in these Agreements include the Columbia Police Department, Boone County Sheriff’s Department, and Veterans Administration Police. The mutual aid agreement does not apply to the investigation of most criminal cases, as MUPD provides the full range of police services. A MUPD officer is assigned to the Boone County Cyber Crimes Task Force. This officer serves as a forensic analyst investigating cyber-crimes and making arrests in those cases, on or off-campus. A MUPD Supervisor serves on the Mid-Missouri Bomb Squad as a Commander of the unit handling incidents both on or off-campus. Another MUPD Supervisor serves on the FBI Joint Terrorism Task Force. The Missouri State Statutes of 172.350 & 172.355 allows the department to provide assistance to, or request assistance from, the three additional University of Missouri affiliated police departments in Rolla MO, Kansas City MO and St. Louis MO. When assistance has been formally requested, the assisting officers have arrest authority.

Crimes Involving Student Organizations at Off-Campus Locations

The University of Missouri relies on its close working relationships with local law enforcement agencies to receive information about incidents involving University of Missouri students and recognized student organizations, on and off campus. In coordination with local law enforcement agencies, the MU Police will actively investigate certain crimes occurring on or near campus. If MUPD learns of criminal activity involving students or student organizations, it will coordinate with the appropriate external law enforcement agency to forward information about the situation to the Office of Student Conduct or Title IX coordinator as appropriate.

The University of Missouri expects all recognized student organizations to abide by federal, state, and local laws, and University regulations. The University will generally be limited to conduct which occurs on the University of Missouri premises or at University-sponsored or University-supervised functions. However, the University may take appropriate action, including, but not limited to the imposition of sanctions under Sections 200.020 and 200.025 of the Collected Rules
and Regulations as well as the Sex Discrimination, Sexual Harassment and Sexual Misconduct in Education/Employment Policy 600.020.

TIMELY WARNINGs – CRIME ALERTS

To provide timely notice to the MU community in the event of a Clery Act crime that may pose a serious or ongoing threat to members of the community, the University of Missouri Police Department may issue a “timely warning” generally for the following crimes: arson; aggravated assault; criminal homicide; robbery; burglary; rape, incest, fondling; statutory rape; and hate crimes. Timely warnings may also be issued for other Clery Act crimes as deemed necessary. The purpose of a timely warning is to notify the MU community of the incident and to provide information that may enable community members to better protect themselves from similar incidents.

MUPD will issue a timely warning whenever the following criteria are met: 1) a Clery Act crime is reported; 2) the crime occurred in a Clery-reportable location; 3) the perpetrator has not been apprehended; and 4) there is a serious or ongoing threat to the MU community because of the crime.

Such crimes include, but are not limited to: Clery Act crimes that are reported to any campus security authority or the local police; or when the University determines the incident represents an on-going threat to the campus community.

Additionally, the MU Police may, in some circumstances, issue a timely warning when there is a pattern of crimes against persons or property. The University of Missouri Chief of Police or designee will generally make the determination, in consultation with other University offices, if a timely warning is required. However, in emergency situations, an MU Police supervisor may authorize a timely warning. For incidents involving off-campus crimes, the University may issue a timely warning if the crime occurred in a location used and frequented by the University population.

If the timely warning criteria are met, a notice will be drafted detailing information for the specific crime that occurred and issued as soon as pertinent information is available. Timely warnings are generally issued via e-mail, but may also be distributed through press releases, text messages, posters, desktop alerts and with messages on the University MU Alert website. The University may not use all distribution methods for every incident.
Content of a Timely Warning

The following information is typically included in a timely warning if available:

i. A statement of the incident, including the nature and severity of the threat and the persons or locations that might be affected.
ii. Any connection to a previous incident(s).
iii. Physical description and/or composite drawing of the suspect.
iv. Date and time warning was released.
v. Appropriate safety tips.

When issuing a timely warning, some specific information may be withheld if there is a possible risk of compromising law enforcement efforts to investigate and/or solve the crime. Names of victims will not be included in the content of the timely warning.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Emergency Management at MU

The Office of Emergency Management is responsible for the MU Emergency Management Plan (EMP). This plan is designed to be an all-hazards disaster response and emergency management plan that complies with FEMA guidelines for Higher Education. The Emergency Management Plan provides the framework to structure the response and resources of MU academic and administrative community to any emergency affecting the University of Missouri. The University of Missouri Police Department activates the EMP when an emergency affecting MU reaches proportions that cannot be handled by established measures. This emergency may be sudden and unforeseen, or there may be varying periods of warning. The University of Missouri intends the EMP to be sufficiently flexible to accommodate contingencies of all types, magnitudes, and durations.

Our priorities are:

- Life safety, infrastructure integrity, and environmental protection during an emergency.
- Coordination with university departments to write, maintain, test, and exercise the EMP.
- Cooperation, Integration, and Mutual Aid with local, state and federal planning, response, and public safety agencies and their CEMPs.

A summary of the University’s emergency response procedures is located at MU Alert. Included at this website is detailed information regarding the University’s emergency notification policy, including how to enroll in the emergency notification system to ensure you receive emergency notices on email, University and cellular telephones.
Drills, Exercises and Training

Annually, MU conducts an emergency management exercise to test emergency procedures. The scenarios for these exercises change from year-to-year, and include several departments from across the campus and other agencies and organizations that would support the university in the event of an emergency or disaster.

To ensure the University’s emergency management plans remain current and actionable, the University will conduct an emergency management exercise, at a minimum once yearly. These exercises may include tabletop drills, emergency operations center exercises, or full-scale emergency response exercises. The University conducts after-action reviews of all emergency management exercises.

In conjunction with at least one emergency management exercise each year, the University will notify the community of the exercise and remind the community of the information included in the University’s publicly available information regarding emergency response procedures at MU Alert.

Emergency Notification

The University of Missouri is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. MU tests the emergency notification system components once every term as well as during the state’s March Tornado Drill. The University uses a tiered emergency notification system that uses Rave Mobile Alert, Alertus Beacons and desktop notification. The MU Alert is an emergency notification system available to students, faculty and staff, and anyone in the University community who wants to subscribe. MU Alert can be used to send emergency messages within minutes of the occurrence of an incident. Alerts sent by the MU Alert system are simulcast to the University community via our MU Alert, the University’s Facebook page, Twitter, e-mail accounts and cell phone text.

The University performs a University-wide bi-annual tests of the system during the fall and spring semesters. During 2015 a test of the emergency notification happened on March 5, 2015 and September 18, 2015.

In addition to the above procedures the City of Columbia conducts monthly tests of the tornado warning sirens. Several of these sirens are located on and adjacent to MU and can be heard in exterior areas of the campus as well as some interior locations. During these monthly siren tests, MU does not activate their emergency notification system.
Procedures Used to Notify the Campus Community

In the event of a situation that poses an immediate threat to members of the campus community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of emergency notification to all or a segment of campus community. These methods of communication include the mass notification system MU Alert, the University’s e-mail system, and ALERTUS beacons within a building and public address system on police cars. The University will post updates during a critical incident on the MU Alert homepage. If the situation warrants, the University will establish a telephone call-in center to communicate with the University community during an emergency situation.

Messages may direct individuals to evacuate, shelter in place, stay away from an area or contain other information pertinent to the situation. In all cases, MU will provide an “all clear” message when the incident is no longer a danger.

In the event of a weather emergency such as a tornado, The National Weather Service will provide guidance to the Boone County Emergency Management Office. Tornado warning sirens will be activated throughout the City of Columbia, including the University of Missouri Campus. When a tornado warning is issued within Boone County, the University of Missouri emergency notification system automatically activates sending communication throughout the Rave Mobile Alert, Alertus Beacons and desktop notification.

Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System

The University of Missouri Police Department and/or other campus first responders may become aware of a critical incident or other emergency situation that potentially affects the health and/or safety of the campus community. Generally, campus first responders become aware of these situations when they are reported to the Police or upon discovery during patrol or other assignments.

Once first responders confirm that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, first responders with notify supervisors in the MUPD or other authorized University office to issue an emergency notification.

The University of Missouri’s Police leadership, Director of Emergency Management, or other authorized representatives will immediately initiate all or some portions of the University’s emergency notification system. If, in the professional judgment of first responders, issuing a notification potentially compromises efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the University may elect to delay issuing an emergency notification. As soon as the condition that may compromise efforts is no longer present, the University will issue the emergency notification to the campus community.
Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification

The MU Police and/or local first responders on the scene of a critical incident or dangerous situation will assist those preparing the emergency notification with determining what segment or segments of the University community should receive the notification. If appropriate to a specific incident, campus community members in the immediate area of the dangerous situation (i.e. the building, adjacent buildings, or surrounding area) will receive the emergency notification first. The University may issue subsequent notifications to a wider group of community members. In addition to the emergency notification that may be issued via the University mass notification system, the University will also post applicable messages about the dangerous condition on the MU Alert homepage to ensure the rest of the campus is aware of the situation and the steps they should take to maintain personal and campus safety. If the emergency affects a significant portion of the entire campus, University officials will distribute the notification to the entire campus community.

Determining the Contents of the Emergency Notification

The University of Missouri Police leadership will determine the contents of the notification based on each situation. The University has developed a wide range of template messages addressing several different emergency situations. The individual authorizing the alert will select the template message most appropriate to the ongoing situation and modify it to address the specifics of the present incident. In situations where there are no pre-determined template messages in the system, the individual authorizing the alert will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure individuals are aware of the situation and that they know the steps to take to safeguard their personal and community safety.

Procedures for Disseminating Emergency Information to the Greater Community

The University of Missouri, at its discretion, may release information concerning a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, staff, and faculty Off-Campus. Such information would have to be provided by another agency and release allowed by the supplying agency. The University of Missouri has no way of compelling the release of information by another agency, organization or jurisdiction. Nor can MU determine the period in which that agency may provide information to MU.

During critical incidents, the University of Missouri Police Department will generally work the City of Columbia Police or another local agency to gather accurate and substantial information regarding the situation and details of MU’s response. Designated representatives will provide information to the public on progress toward recovery, utilizing one or several of the following methods: radio, television, and newspaper.

Enrolling in the University’s Emergency Notification System
We encourage members of the campus community to enroll in the MU Alert System. University community members should regularly update their information at the same site.

SECURITY OF and ACCESS TO UNIVERSITY FACILITIES

Non-residential Buildings

Most non-residential campus buildings and facilities are accessible to members of the campus community and guests and visitors during normal hours of business, Monday - Friday, and for limited designated hours on Saturday and Sunday. Access times will vary depending upon the nature of the building and activity. Except for those students, faculty and staff with keys or appropriately authorized access cards, access is generally restricted to University-affiliated personnel during recognized holidays. It is the policy of the University of Missouri that after normal working hours, all buildings should be locked to maintain security of the buildings and their contents. Faculty, students and staff members may be issued keys to University buildings upon recommendation of the department chairman or administrative head, in accordance with established procedures. Keys are issued for entry to University buildings for conducting University business only.
Special Considerations for Residence Hall Access

All University residence halls have a 24-hour security program that includes many security measures.

- Exterior residence hall doors, except those that lead past desks, are locked at all times. Students may enter locked doors of their hall using their ID card.
- The exterior doors that lead past desks lock electronically when the desk closes (typically 11:00 PM) and the hall is then closed to the public.
- Security devices are installed on ground floor windows and room doors have dead bolt locks and door viewers.

Residents can protect themselves and their property by responsible decisions. Unescorted persons should not be given access to residence halls after hours; residents can access their own halls after hours by "swiping" their student id card through the card reader. Doors should not be propped open at any time. The names and telephone numbers and locations of on-call student staff are posted inside and on main exterior entrances of the residence halls; each resident should locate this information in advance of an emergency. Wallet cards with on-call contact information are available from the residence hall information desk. Keeping every room door locked at all times will deter crime, as almost every theft in a residence hall is a result of an unsecured room or unattended belongings. Every security measure taken by the residence hall staff depends on the responsible actions of each resident for its effectiveness.

Other tips for your security include:

- Ask strangers to wait in common areas while their friends are summoned.
- Lock your room door and windows when you leave, even if only for a minute, and take your keys with you.
- Keep small valuable items out of sight, in a closed drawer, or another safe place.
- Politely offer assistance to persons in your building or residence you do not recognize. If they have legitimate business, they will appreciate your help. If they do not, ask them to leave.
- Keep your room locked when you are out during move-in and move-out. Do not leave your car unlocked when loading or unloading.
- Do not leave coats, books, electronics or other valuable items in common areas. Keep them in your room.
If you hear or see something suspicious, call the police immediately. Dial 911 for an emergency, or 882-7201 if it is a non-emergency.

Security Considerations for the Maintenance of Campus Facilities

MU is committed to campus safety and security. At MU, locks, landscaping and outdoor lighting are designed for safety and security. Sidewalks are designed to provide well-traveled, lighted routes from parking areas to buildings and from building to building. Sidewalks and building entrances are illuminated to provide well-traveled, lighted routes from parking areas to buildings and from building to building. Maps showing the best lit and most traveled routes across campus are available through Campus Facilities Department of Space Planning & Management map.

Representatives from MU Police and Missouri Students Association conduct a survey of University property at least once a year to evaluate campus lighting on sidewalks and parking lots.

Security Officers employed by the Police Department assist in locking exterior doors on campus buildings each evening and monitor automatic locking doors. These security officers also report door and security hardware operating deficiencies to MU campus facilities for repairs.

We encourage community members to promptly report any security concern, including concerns about locking mechanism, lighting, or landscaping to MU Police.

THE UNIVERSITY OF MISSOURI’S RESPONSE TO SEXUAL AND GENDER-BASED VIOLENCE

The University of Missouri is committed to providing a safe and non-discriminatory learning and working environment, and in compliance with federal law has adopted policies and procedures to prevent and respond to incidents of sexual violence; including sexual assault, sexual misconduct, sexual exploitation, sexual harassment, domestic violence, dating violence and stalking. These guidelines apply to all students, faculty, staff, contractors and visitors. Conduct included under this policy is prohibited regardless of the sex, sexual orientation and/or gender identity/expression of the complainant or respondent.

MU does not tolerate sexual or gender violence, including sexual assault, dating violence, domestic violence and stalking. All forms of sexual violence, including the acts described and defined in this Report violate the University of Missouri policy on Sexual Discrimination, Sexual Harassment and Sexual Misconduct, as well as the Student Code of Conduct, federal and state laws. Violations of these policies are subject to disciplinary sanctions.

The University conducts ongoing prevention, awareness and training programs for employees and students to facilitate the goals of this policy. It is the responsibility of every member of the University community to foster an environment free of Prohibited Conduct. All members of the University community are encouraged to take reasonable and prudent actions to prevent or
stop an act of prohibited conduct. The University will support and assist community members who take such actions.

DEFINITIONS OF COVERED OFFENSES

<table>
<thead>
<tr>
<th>As Defined by the Violence Against Women Act</th>
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<tbody>
<tr>
<td>• <strong>A sexual assault</strong> is any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent, as well as incest or statutory rape.</td>
</tr>
<tr>
<td>• <strong>Domestic violence</strong> includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim.</td>
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<tr>
<td>• <strong>Dating violence</strong> means violence committed by a person who is or has been in a romantic or intimate relationship with the victim.</td>
</tr>
<tr>
<td>• <strong>Stalking</strong> is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the safety of others or suffer substantial emotional distress.</td>
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A Defined by the University of Missouri

**Sex Discrimination.** Sex discrimination occurs when a person has been treated inequitably based on sex, gender identity, or gender expression. Specifically, the University of Missouri System upholds Title IX, which states in part that “[n]o person in the United States shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity.” Sexual harassment, sexual misconduct, sexual exploitation, stalking on the basis of sex and dating/intimate partner violence are forms of sex discrimination.

**Sexual Harassment.** Sexual harassment is defined as:

Unwelcome sexual advances or requests for sexual activity by a person or persons in a position of power or authority to another person, or

Other unwelcome verbal or physical conduct of a sexual nature by a person to another person, when:

1) Submission to or rejection of such conduct is used explicitly or implicitly as a condition for academic or employment decisions; or
2) Such conduct creates a hostile environment by being sufficiently severe or pervasive and objectively offensive that it interferes with, limits or denies the ability of an individual to participate in or benefit from educational programs or activities or employment access, benefits or opportunities.

**Sexual Misconduct.** Sexual misconduct is: 1) nonconsensual sexual intercourse; 2) nonconsensual sexual contact involving the sexual touching of the genitals, breast or anus of another person or the nonconsensual sexual touching of another with one’s own genitals whether directly or through the clothing; 3) exposing one’s genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm; or 4) sexual exploitation.

**Stalking on the Basis of Sex.** Stalking on the basis of sex is following or engaging in a course of conduct on the basis of sex with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed.

**Dating/Intimate Partner Violence.** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the recipient of the violent behavior.

**Sexual Exploitation.** Sexual exploitation occurs when one person takes nonconsensual or abusive sexual advantage of another person for his/her own advantage or benefit or for the advantage or benefit of anyone other than the person being exploited and which behavior does not constitute any other form of sexual misconduct. Examples of sexual exploitation include, but are not limited to, the following activities done without the consent of all participants:

- Invasion of sexual privacy;
- Prostituting another person;
- Taping or recording of sexual activity;
- Going beyond the boundaries of consent to sexual activity (letting your friends hide to watch you engaging in sexual activity);
- Engaging in voyeurism;
- Knowingly transmitting an STI, STD, venereal disease or HIV to another person;
- Inducing another to expose their genitals.
Consent

Consent is informed. Consent is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-up sexual activity. Consent is voluntary. It must be given without coercion, force, threats, or intimidation. Consent means positive cooperation in the act or expression of intent to engage in the act pursuant to an exercise of free will.

Consent is revocable. Consent to some form of sexual activity does not imply consent to other forms of sexual activity. Consent to sexual activity on one occasion is not consent to engage in sexual activity on another occasion. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Once consent is withdrawn, the sexual activity must stop immediately.

Someone who is incapacitated cannot knowingly give consent. A person cannot consent if they are unconscious or coming in and out of consciousness. A person cannot consent if they are under the threat of violence, bodily injury or other forms of coercion. A person cannot consent if their understanding of the act is affected by a physical or mental impairment.

REPORTING AN INCIDENT

Students and employees are urged to report any incidents of sexual assault, domestic violence, dating violence or stalking to the MU Police immediately at 573-882-7201 or “911”. Police have legal authority to seek and execute search warrants, collect forensic evidence that may have been left at the scene or other relevant locations, and to make an arrest when supported by probable cause to believe a crime has been committed. Police are also able to assist MU community members in seeking emergency protective orders.

The MU Police or a local police agency can also be reached by calling “911” or one of the other numbers listed below. Individuals seeking medical attention at University Hospital or Women’s and Children’s Hospital can ask that police be called on their behalf.

Incidents that occur on-campus fall within the jurisdiction of the MU Police Department. Incidents that occur off-campus fall within the jurisdiction of the City of Columbia Police Department.

It doesn’t work without you.
Students, employees, volunteers and visitors of the university who have experienced any form of sex discrimination, including sexual harassment or sexual misconduct, are encouraged to report the incident promptly to the Title IX Office. The Title IX Office will provide complainants with written statements about existing counseling, health, mental health victim advocacy and other resources available as well as a statement of the victim’s rights and the institution’s responsibilities. However, university policy does not require individuals to report their own victimization. Anonymous reports are accepted on the Title IX Office website. Additionally, should an individual wish, confidential reporting resources are available including the Relationship and Sexual Violence Prevention (RSVP) Center, the Counseling Center, and Student Health.

Any employee of the University who becomes aware of sex discrimination including sexual harassment, sexual misconduct, stalking on the basis of sex, dating/intimate partner violence or sexual exploitation is a Mandated Reporter, regardless of whether the recipient of the behavior is a student, employee, volunteer or visitor of the University. Exception: Employees with a legal obligation or privilege of confidentiality (including health care providers, counselors, lawyers, and their associated staff) are not considered Mandated Reporters and are not required to report when the information is learned in the course of a confidential communication.

Once a report is submitted, and depending on the detail of the information provided, the institution will take reasonable steps to investigate the matter, stop the harassment and prevent its recurrence and remedy its effects. An on-line report can be filed with Title IX.

Privacy of the parties is a top priority to the University. However, sometimes, limited information must be disclosed to fully investigate a report. The University will weigh the impacted party’s request for confidentiality in determining whether or how to proceed with an investigation. In some instances, to protect the safety of the Mizzou community, an investigation may still go forward even if the impacted party refuses to participate with the investigation. The University will complete all publicly available recording keeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information.
WRITTEN NOTICE OF RIGHTS AND OPTIONS

If you or someone you know is a victim of sexual assault, you/they have several rights, including the right to report the incident to the University Police or local authorities. The University Title IX Office will assist victims in notifying the local police if desired. Filing a police report does not mean the complainant must pursue criminal charges. The complainant maintains his or her rights throughout the process. The Title IX Office will provide complainants written notification of their rights.

PROCEDURES VICTIMS SHOULD FOLLOW

- Get to a safe place as soon as possible! If you are in immediate danger, call 911!

- Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department. Advocates from the Relationship and Sexual Violence Prevention (RSVP) Center or True North can be available to the victim to provide support. More resources for victims can be located at the RSVP.

- Get medical attention as soon as possible – The University Hospital Emergency Department has specially trained Sexual Assault Nurse Examiners (SANE) who conduct exams. SANE nurses have special training helping survivors of violence. The exam occurs in a private room away from the emergency department. For more information, contact 573-882-8091. An exam may reveal the presence of physical injury of which the victim is unaware. Following a sexual assault, antibiotics are typically given at the time of the exam to help prevent the victim from acquiring certain sexually transmitted diseases. Emergency contraceptive pills are offered to all victims at the time of the exam (if the victim presents within 120 hours) to help prevent pregnancy from occurring as a result of the rape. If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for 6-8 hours after ingestion.

- Contact the police – Sexual assault is a crime; it is vital to report it. It is important to remember reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time. Final decision to prosecute is determined by the Prosecuting Attorney.

- Consider talking to a counselor – Seeing a counselor may be important in helping the victim understand his/her feelings and begin the process of recovery. You may contact MU Counseling Center, Behavioral Health at Student Health, RSVP Center, and True North for counselling assistance.
PRESERVATION OF EVIDENCE

If an incident of sexual assault, domestic violence, dating violence or stalking occurs, it is important to preserve evidence so that a successful criminal prosecution remains an option.

MU recognizes that making the decision to report an incident may take time. Nevertheless, all individuals are strongly encouraged to take immediate steps to preserve all evidence.

- In cases of sexual assault avoid washing, douching, using the toilet, or changing clothing prior to a medical exam. Any clothing removed should be placed in a paper bag.
- Evidence of violence, such as bruising or other visible injuries should be documented including through photographic evidence.
- Evidence of stalking including any communications, such as written notes, voice mail, social media postings, or other electronic communications should be saved and not altered in any way.

ON AND OFF-CAMPUS RESOURCES

The University of Missouri and the City of Columbia also offer other important resources to victims of sexual violence including medical treatment, counseling, and advocacy that they may wish to utilize. The RSVP (Relationship and Sexual Violence Prevention) Center and the MU Title IX Office is available to assist any student or employee free of charge and will help them consider their options and navigate through any resources or recourse they elect to pursue. A victim need not make a formal report to law enforcement to access these resources.

In addition to the RSVP and Title IX resources, there are also several community service organizations that can provide counseling, mental health, and other related services to sexual assault victims.

Title IX
Ellen Eardley, J.D/M.A.
Title IX Administrator
Assistant Vice Provost
202 Jesse Hall
University of Missouri
Columbia, MO 65211
Telephone: 573-882-3880
University Hospital Emergency Department
1 Hospital Drive
Columbia, MO 65212
573-882-8091

MU Health

- Confidential resource
- Location of SANE (Sexual Assault Nurse Examiner) Clinic for forensic examinations, STI testing, emergency contraception and other options.
- Access to advocates from True North.
  - About the SANE Clinic and process (Video)

RSVP (Relationship and Sexual Violence Prevention) Center
G210 MU Student Center
Columbia, MO 65211
573-882-6638

- Confidential resource
- Provides crisis intervention, advocacy, support and referral services for survivors
- Most advocacy services are available without filing formal complaint (e.g. housing and academic accommodations, medical advocacy or other accommodations)
- All services are free of charge and most appropriate for individuals affiliated with MU.

Student Health Center
1020 Hitt St.
Columbia, MO 65212
573-882-7481

- Medical providers are a confidential resource.
- Medical assistance for MU students by appointment (including STD testing)
Rain of Central Missouri
1123 Wilkes Boulevard, Suite 250
Columbia, MO 65201
573-875-8687 or 800-785-2437

MU Counseling Center
119 Parker Hall
Columbia, MO 65211
573-882-6601

- Confidential resource
- Group and individual therapy, consultation, and programming for MU Students.
- MUCC also offers consultation to students who need help assisting a friend.
- On-call crisis walk-in services available during regular business hours.

Student Mental Health Services (Student Health Center)
1101 Hospital Drive
Columbia, MO 65212
573-882-1483

Mental health providers are a confidential resource

- Mental health providers available by appointment (some sessions included in Student Health Fee)

Psychological Services Clinic
211 S. 8th St.
Columbia, MO 65201
573-882-4677

- Confidential resource
- Group, couple and individual therapy, consultation
- No crisis and immediate services
Missouri Psychiatric Center
3 Hospital Dr.
Columbia, MO 65212
573-884-1300

- Mental health providers are a confidential resource
- Short term, intensive inpatient treatment services
- Emergency room assessment unit to help with crisis stabilization

Employee Assistance Program (EAP) University of Missouri Columbia
James Hunter, Director
102 Parker Hall
Columbia, MO 65211
573-882-6701
Mental health providers are a confidential resource

MU Police Department
901 Virginia Ave.
Columbia, MO 65211
573-882-7201

- Reports of sexual assault and other crimes can be made to MUPD.
  - This does not necessarily mean that charges will be filed.
  - The police will have a record of the crime and an investigation will begin.
  - If the incident occurred outside of the jurisdiction of MUPD, the complainant will be referred to the proper agency to complete the report and initiate an investigation.

Columbia Police Department
600 E Walnut St
Columbia, MO 65201
573-874-7404

- Reports of sexual assault and other crimes can be made to Columbia Police.
○ This does not necessarily mean that charges will be filed.
○ The police will have a record of the crime and an investigation will begin.

**Student Legal Services**
2500 MU Student Center
Columbia, MO 65211
573-882-3621

**Family Violence Clinic**
104 Hulston Hall
Columbia, MO 65211
573-882-9728

**GoMIZZOU APP**

Download the GoMIZZOU App for easy access to Crisis/Safety resources.

**MU LGBTQ Center**
G225 MU Student Center
Columbia, MO 65211
573-884-7750

- MU LGBTQ Resource Center works to educate about, support, and advocate for sexual and gender minorities at Mizzou. The center offers support, events, education, training and more.

**The Trevor Project** 1-866-488-7386 (24/7 hotline)
The Trevor Project is the leading national organization providing crisis intervention and suicide prevention services to lesbian, gay, bisexual, transgender and questioning (LGBTQ) young people ages 13 to 24.

**The Center Project**
300 St. James St. #104
Columbia, MO 65201
573-449-1188
Info@thecenterproject.org

- Mid-Missouri’s LGBT Community Center which provides support, social and advocacy groups for LGBT individuals in the Mid-Missouri region.

INTERIM ACCOMMODATIONS AND PROTECTIVE MEASURES

Whether or not a student or employee reports to law enforcement and/or pursues any formal action, if they report an incident of sexual or gender-based violence, MU is committed to providing them as safe a learning or working environment as possible. Upon request, MU will make any reasonably available change to a victim’s academic, living, transportation, and or working situation.

Students may contact the below resources to request the above changes.

Office for Civil Rights & Title IX Office, 202 Jesse Hall, 573-882-3880.
Relationship and Sexual Violence Prevention Center (RSVP), G216 MU Student Center, 573-882-6638.
Student Affairs, 211 Jesse Hall, 573-882-6776

Employees may also contact Human Resources 1095 Virginia Avenue, Room 101, Columbia MO, 573-882-7976 for assistance.

ORDERS OF PROTECTION

If a victim reports to law enforcement, including MUPD, the City of Columbia, or the Boone County Sheriff’s Department they will assist them in obtaining a temporary or permanent restraining order from a criminal court. MUPD is committed to ensuring that any such order is fully upheld on all property owned or controlled by MU. The University of Missouri is also committed to protecting victims from any further harm and MU may issue an institutional no-contact order.
VICTIM CONFIDENTIALITY

The University of Missouri is committed to protecting the privacy of all individuals involved in the investigation and resolution of a report involving sexual assault, domestic violence, dating violence or stalking. MU is also committed to providing assistance to help Students, Employee and Third Parties make informed choices. With respect to any report under this policy, MU will make reasonable efforts to protect the privacy of participants, in accordance with applicable state and federal law, while balancing the need to gather information to assess the report and to take steps to eliminate prohibited conduct, prevent its recurrence, and remedy its effects.

Privacy and confidentiality have distinct meanings under this policy.

Privacy means that information related to a Prohibited Conduct will be shared with a limited circle of MU Employees who “need to know” in order to assist in the assessment, investigation, and resolution of the report. All Employees who are involved with MU’s response to reports of Prohibited Conduct receive specific training and guidance about sharing and safeguarding private information in accordance with state and federal law.

The privacy of Student education records will be protected in accordance with the Family Educational Rights and Privacy Act (FERPA), as outlined in MU’s FERPA policy. The privacy of an individual’s medical and related records generally is protected by the Health Insurance Portability and Accountability Act (HIPPA).

Confidentiality exists in the context of laws that protect certain relationships, including with medical and clinical care providers (and those who provide administrative services related to the provision of medical and clinical care), mental health providers, counselors, and ordained clergy, all of who may engage in confidential communications under Missouri Law. Several offices and employees within MU fall under the guidelines of a “confidential employee.” When information is shared with a confidential employee or community professional with the same legal protections, the confidential employee (and/or such community professional) cannot reveal the information to a third party except when an applicable law or a court order requires or permits disclosure of such information. For example, information may be disclosed when (i) the individual gives written consent for its disclosure, (ii) there is a concern that the individual will likely cause serious physical harm to self or others; (iii) the information concerns conduct involving suspected abuse or neglect of a minor.

An Employee’s responsibility to report incidents of sex discrimination, sexual harassment, sexual misconduct, stalking on the basis of sex, dating/intimate partner violence or sexual exploitation falls under MU Policy 600.020. Under this policy every MU Employee is designated as a “Mandated Reporter.”
Reports made to MU Officials will be kept confidential, and identifying information about the victim shall not be made public except under provisions made in Revised Missouri Statute 566.226. MO Statute 566.226 has very strict guidelines for releasing information decided by the Judge presiding over a sexual assault, domestic assault, stalking, and forcible rape or rape in the first degree. When making the decision to disclose such information, the judge shall consider the welfare and safety of the victim and any statement to the court received from the victim regarding the disclosure.

Pursuant to the Clery Act, MU includes statistics about certain offenses in its annual security report and provides those statistics to the United States Department of Education in a manner that does not include any personally identifying information about individual in an incident. The Clery Act also requires MU to issue timely warnings to the MU Community about certain crimes that have been reported and may continue to pose a serious or continuing threat to Student and Employees. Consistent with the Clery Act, MU withholds the names and other personally identifying information of Complainants when issuing timely warnings or emergency notification to the MU Community, and in the maintenance of the daily crime log. MU will also maintain as confidential any accommodation or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

EDUCATION PROGRAMS

The University of Missouri is committed to increasing the awareness of and preventing violence. All incoming students and new employees are provided with programming and strategies intended to prevent rape, acquaintance rape, sexual assault, domestic violence, dating violence, and stalking before it occurs through the changing of social norms and other approaches. These programs include (1) statements that MU prohibits such acts; (2) the definitions of related crimes; (3) the definition of consent; (4) options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is risk of prohibited conduct against another person; (5) information about risk reduction to recognize warning signs of abusive behavior; (6) information about the procedures that MU will follow after an incident of prohibited conduct has occurred. We offer ongoing prevention and awareness campaigns throughout the year.

The University of Missouri Title IX Administrator and the Relationship and Sexual Violence Prevention Center are primarily responsible for sexual assault education and awareness in collaboration with many offices at the University. Together, these offices offer a variety of programming focusing on sexual and gender violence. Below is a list of some of the programs available at the University.
**Bystander Intervention and Risk Reduction**

Bystander intervention consists of safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is risk of an occurrence of prohibited conduct. It also includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. MU’s specific bystander intervention programs are:

- **“Not Anymore”** – MU is committed to creating a safe and inclusive learning environment for all students. The “Not Anymore” program provides introductory education and establishes expectations for the MU Community. This program complies with the amendments to the Violence Against Women Act and the Clery Act, as well as recommendations promulgated by the U.S. Department of Education Office of Civil Rights. “Not Anymore” is an interactive online program designed to educate students about sexual assault, relationship violence and stalking. It also provides information about consent and teaches engaged bystander intervention techniques. All new in-coming undergraduate and graduate students are required to complete “Not Anymore.”

- **Green Dot Mizzou** - If any incident of violence is a red dot on our campus map, then anything anyone does to try to prevent violence is a green dot on that map. Our goal is simple: we want to see more green than red, ultimately dramatically decreasing the amount of violence that occurs in our community. “You don’t have to do everything but everyone can do something.”
Awareness Programs

- **Vagina Monologues – V-Day** is a global movement to stop violence against women and girls. V-Day is a catalyst that promotes creative events to increase awareness, raise money and revitalize the spirit of existing anti-violence organizations. The Vagina Monologues, a part of the V-Day movement, is a play that occurs every February at MU. The play raises awareness and funds for: True North Shelter, MU Stop the Violence Fund, STARS Survivor Fund and the L.E.A.D. Institute.

- **Rape Awareness Month** – Rape Awareness Month occurs in September and brings people together to acknowledge and raise awareness about the issues of rape and sexual assault.

- **Relationship Violence Awareness Month – Domestic violence** thrives when we are silent; but if we take a stand and work together, we can end domestic violence. Activities to promote awareness of relationship violence and domestic violence occur throughout the month of October.

- **White Ribbon Campaign** – The White Ribbon Campaign is a global movement of men seeking to promote healthy relationships, gender equity and a compassionate vision of masculinity. Activities to promote awareness occur during one week in November.

- **Alcohol Responsibility Month** – This is sponsored by the Wellness Resource Center and occurs in October. Information is provided about responsible alcohol consumption. A DWI panel was held where a MU Police Officer, Prosecuting Attorney, and a Judge gave their viewpoints on the DWI process.

Ongoing Prevention and Awareness Campaigns

- **The RSVP Center Peer Educators** – a peer education program composed of students who are dedicated to ending relationship and sexual violence on our campus and in our community.

- **IFC Peer Educators** – a peer education program composed of fraternity members who learn how to educate other fraternity members about power-based personal violence and how to stop it.

- **SHAPE**: Sexual Health Advocates Peer Education – a peer education program focused on healthy sexual relationships, boundaries, and communication.
• RSVP Center Programming – the RSVP Center offers students, faculty, and staff a menu of panels and presentations that can be tailored to particular student organizations, groups, classes, or audiences. Some of these programs are offered along with the Title IX Office.

• PHA/Title IX/RSVP Center Programming – The Title IX Office and the RSVP Center are working with the sorority women of PHA to create workshops and programming tailored to various groups including recruitment leaders, new members and executive boards.

• Harassment: What It Is and How to Stop It - Every employee has the responsibility to maintain a harassment free work and learning environment. Harassment in the workplace or the educational environment is unacceptable conduct. Anyone employed by the University of Missouri is required to successfully complete an online course, Harassment: What It Is and How to Stop It.

• Mandated Reporter Training - This course is designed to inform employees about their duty to report sexual abuse, sexual misconduct and other behaviors that fall under Title IX. It comprehensively covers reporting of sex and gender discrimination incidents including sexual harassment, sexual assault, bullying, stalking and related behaviors. In addition, it addresses the reporting of crimes and crime statistics for Clery Act compliance when those crimes intersect with Title IX and Title VII (as in the case of sexual assault).

• Preventing Employment Discrimination - The preventing employment discrimination online training course helps us with our responsibility to prevent employment discrimination in all forms, while at the same time creating an environment that supports optimal productivity and engagement. Anyone employed full-time or part-time by the University of Missouri is to complete this training.

DISCIPLINARY PROCEEDINGS

The University of Missouri strictly prohibits all acts of sexual assault, domestic violence, dating violence, and stalking. In addition to facing criminal action, students, employees and other affiliates may also face disciplinary action by MU. Individuals found responsible for having committed such a violation face a variety of sanctions such as: warning, permanent expulsion, termination of employment, suspension, probation, loss of privileges or residence hall expulsion or suspension. Incidents involving accused students will be handled by the Title IX Office (573-882-3880). The Title IX Office coordinates with the Equity Office, Human Resources, and the Provost’s Office when a faculty or staff member is the accused.

All conduct proceedings, referred to as the equity resolution process, whether the conduct is reported to have occurred on or off campus, shall provide a prompt, fair, and impartial investigation and resolution. All investigations and proceedings shall be conducted by officials who have received annual training on the nature of the types of cases they are handling, on how
to conduct an investigation, and conduct a proceeding in a manner that protects the safety of victims and promotes accountability.

Investigations shall be conducted within 30 business days unless there are mitigating circumstances, in which case the accuser and accused shall be notified, providing an explanation and the amount of additional time required. Determinations shall be made within 60 days unless there are mitigating circumstances in which case the accuser and accused shall be notified, providing an explanation and the amount of additional time required.

Determination shall be made by the Title IX Office within 60 days for students accused, Equity Office within 60 days for staff accused and the Provost’s Office within 60 days for faculty accused. Determinations will be made using the preponderance of evidence standard (which means that it is more likely than not that the alleged misconduct occurred.)

In all proceedings, including any related meetings or hearings, both the accused and accuser are entitled to the same opportunities to have others present. This includes the right to be accompanied by an advisor of their choice. Both the accused and accuser shall simultaneously be informed in writing of the outcome of the proceeding. Both the accused and accuser may submit a request for appeal within 3 days to the appropriate Administrative Office depending on whether they are a student, faculty or staff employee. Disclosure of the outcome shall be made to both parties unconditionally, and each shall be free to share or not share the details with any third parties.

More information about the student and employee conduct proceedings can be found here.

**SEX OFFENDER REGISTRATION – CAMPUS SEX CRIMES PREVENTION ACT**

**Megan’s Law**

The Missouri State Highway Patrol maintains the registered sex offender database that can be found at the [MSHP Sex Offender Registry](https://www.msheriff.org/sexoffender). The federal Campus Sex Crimes Prevention Act requires sex offenders to provide notice to each institution of higher education at which the person is employed, carries a vocation, volunteer services or is a student.

You may receive a copy of the registered sex offenders list for the University of Missouri from the University of Missouri Police Department Records Section at: 901 Virginia Avenue, Columbia MO, 65211 or (573) 882-7204.

For information on registered sex offenders [Boone County MO](https://www.boonecountysheriff.org/). Or contact the Boone County Sheriff’s Department, 573-875-1111, 2121 County Drive, Columbia, MO 65202.
CAMPUS SECURITY POLICIES, CRIME PREVENTION AND SAFETY AWARENESS PROGRAMS

In addition to the many programs offered by the University Police and other University offices, the University has established a number of policies and procedures related to ensuring a reasonably safe campus community.

At Risk Committee (Behavioral Intervention)

In order to extend our efforts on emergency preparedness and prevention, the University of Missouri has established an At Risk Committee. The objective of the committee is to put in place a structured process for evaluating potentially threatening situations that occur at MU. The multi-disciplinary team is comprised of various members with MU. Further information about this committee can be obtained from Dr. Cathy Scroggs, Vice Chancellor for Student Affairs (573-882-6776).

Weapons Policy

MU promotes the safety of the community by the reasonable regulation of weapons, fireworks and explosives. MU prohibits the possession, storage or use of any weapon by and University student, faculty, employee, trainee or volunteer, except a law enforcement officer, on University owned or controlled property.

MU prohibits the possession, storage or use of any weapon by the general public or visitors, except a law enforcement officer, on University property in academic, administrative, athletic, entertainment or student residence halls, child care or dining facilities, or the University Hospital, or while attending sporting, entertainment or educational activities. The MU Police Department provides storage facilities for the personal weapons of members of the University community.

Except as approved by authorized University personnel or otherwise authorized by applicable University policies and procedures, the possession, storage or use of any firework or other explosive or any lethal combustible chemical or combination of chemical on University property or while attending sporting, entertainment or educational activities is prohibited.

In addition to University personnel responsible for the management or supervision of University property and activities, MU Police Officers are lawfully in charge of University property for purposes of forbidding entry upon or within, or prohibiting remaining upon or with University property while possessing weapons or other devices, instruments, fireworks, explosives or combustible chemicals.
University personnel or students who violate the weapons policy may be subject to disciplinary action. The provisions of this policy apply regardless of whether a person has a concealed weapon permit.

CRIME PREVENTION AND SAFETY AWARENESS PROGRAMS

In an effort to promote safety awareness, The University of Missouri Police Department offers a variety of programs to educate and inform students, employees, parents, and the community at large on a variety of issues. Many of these programs are presented upon request. If you or your organization would like to request a specific program, please contact the MU Crime Prevention Officer at (573)-882-7809. Many of these programs are a collaborative effort also involving The Wellness Resource Center, Relationship Sexual Violence Center, Women’s Center and Human Resources.

Programs Offered

- **Rape Aggression Defense System (RAD).** RAD is a self-defense program designed for women only. All students, faculty, staff and the general public are welcome to enroll in this course. This 13-hour course begins with 3-4 hours of classroom that covers topics on general safety, how to make your residence more secure, travel safety, the use of weapons, what to do after an attack and much more. Following the classroom, students will learn hands-on techniques (4-5 hours). The technique portion of the class includes blocks, punches, kicks, defense against bear hugs and wrist grabs, and ground defense. The final 3 hours of the course consists of dynamic simulation exercises. Simulation gives students the opportunity to put together classroom concepts and techniques in several simulated attacks.

- **Advanced RAD.** The Advanced RAD class takes up where the basic class ends. Participants learn additional strikes, take-downs, enhanced ground defense, and defense against multiple attackers. Additional focus is given to the use of leverage and balance displacement to overcome size differences between students and potential attackers. The Advanced RAD class is 16 hours of training.

- **Combined Aerosol/Keychain Defense.** Aerosol Defense addresses the use of oleoresin capsicum (OC or pepper spray) as a tool for self-defense. Participants learn how to select pepper spray, the effects of wind and weather on aerosol defense options, the hazards of using them, and defensive techniques used in combination with aerosol defense. Keychain Defense addresses methods of carrying a defensive keychain, strikes using a defensive keychain, and a variety of defensive techniques using both the Kubaton style keychain and the flashlight style keychain.

- **Resisting Aggression with Defense.** RAD for Men – This program is designed to empower men to make different decisions when confronted with aggressive behavior. This is the first step toward reducing aggression and violence for men and their loved ones. The basic
program is 12 hours. Participants will learn physical self-defense techniques while also increasing awareness of aggressive behavior and implementing bystander intervention.

- **Citizen’s Response to Active Threats (C.R.A.T).** This course takes a comprehensive approach to dealing with active shooter/violent intruder incidents that may occur in the workplace, school, or public settings. Participants are taught to use integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and most importantly, ACTION by those in immediate danger because they are the REAL First Responders. This class includes a 2-hour classroom session coupled with a 2-hour practical, hands-on session. Students will learn how to react and respond to violent intruders by taking an active role in their own survival.

- **Summer Welcome.** Every summer MU holds Summer Welcome activities for new in-coming students. A specific part of those activities is a presentation to parents about the MU Police Department and crime on campus. Emphasis is placed on the amount and types of crimes that occur more frequently on campus. Theft prevention as well as alcohol and drug information is included in those presentations. Also, during these presentations a representative from the Wellness Resource Center and Relationship Sexual Violence Prevention (RSVP) Center include additional information about wellness on campus and bystander intervention relating to sexual assault, domestic violence, dating violence and stalking. There were 28 Summer Welcome presentations provided to parents with an average attendance at each session of approximately 75.

- **Security Surveys.** The MU Police Crime Prevention Officer upon request conducts security surveys of buildings to see if any security improvements may be needed. The Crime Prevention Officer conducted 26 security surveys analyzing the need for improvements to safeguard buildings or offices against unlawful entry and theft.

- **New Employee Orientation.** The MU Police in conjunction with Human Resources conducts bi-monthly new employee orientation for new MU employees. During this presentation general information is provided about the MU Police Department and the services offered. Crime statistics are discussed and tips on how to avoid being a victim are offered.

- **Alcohol Awareness.** Residential Life and the MU Police Department work collaboratively to present information about alcohol and its effects on the body. The program is typically included along with floor or hall meetings in Residence Halls. Information regarding liquor laws, DWI/Zero Tolerance, drug laws, city ordinances, and alcohol overdose is included. Fatal Vision goggles are also incorporated and often leads to a discussion of the risks of impaired driving.

- **Bicycle Registration.** To help prevent the loss of bikes on campus, our unit sought out riders on campus to register their bikes. Bicycle Registrations are now available online for the convenience of our students. Tables were set up at a number of locations on campus to assist
with this process, including Ellis Library and the Health Sciences Library. Walk-ins at the MUPD lobby were also welcomed. The Sustainability Office also held their own Bicycle Registration events. Several hundred bicycles were registered and students were given safety tips on bike riding and shown how to properly secure a bike with a quality lock. Entry of hardcopy data is now complete creating an entirely electronic database of bicycles and laptops. The Bicycle Safety brochure was updated and added to the website and placed in the front lobby of MUPD.

- **Personal Safety.** One of the most popular programs given by the Crime Prevention Unit is a basic safety program. Groups requesting this presentation may choose between 1 or 2 hour presentations. Topics covered include safe travel, campus safety, residence hall safety and a wide variety of other topics. Alcohol and predatory drug issues are frequently covered. This program also includes C.R.A.T. information.

- **Drug Recognition.** This program was developed in response to a request from supervisors of commercial driver’s license holders to enable them to recognize when employees may be under the influence of a drug. Since that time it has been used to instruct a variety of people on the effects of drugs and the symptoms that an intoxicated person might exhibit. This program has been modified to include detection of controlled substances by Residential Life Staff. It now also includes a component on household chemicals that someone can use to become intoxicated and the possible signs and symptoms of someone using those chemicals/products.

- **Workplace Violence.** Workplace violence training is a program designed to recognize the warning signs of potentially violent behavior and different de-escalation techniques. This program attempts to show employees how different behaviors can become more dangerous over time if unchecked.

- **Campus Safety.** This program was developed in response to a request from the Missouri Association of College Registrars and Admissions Officers. This program is customizable, ranging from 1-4 hours in length, for the requesting group and incorporates elements of the Personal Safety, Drug Recognition, and Workplace Violence programs as well as campus emergency planning and response to active shooter scenarios. This is one of the most well received programs offered by the Crime Prevention Unit.

- **Dealing with Patron Problems and Problem Patrons.** This program was developed in conjunction with the Athletic Department. The training contains information on: customer service, dealing with patron problems, personal safety and security, crowd control issues, components of Verbal Judo, and recognizing when police should be contacted. This program also includes C.R.A.T. information.
- **Predatory Drugs.** This program was developed at the request of the Rape and Sexual Violence Prevention Center for training of their Peer Educators and Greek Advocates. This training has also been presented to Residential Life Staff, the Wellness Resource Center Peer Educators and staff, and the Student Health Center staff. This training discusses characteristics, signs, symptoms, effects, and detection of several common predatory drugs.

- **Community Safety.** This program was specifically developed for the residents at University Terrace Apartments but would be useful for other parts of campus as well. This training contains: personal safety and security, children’s safety, University Police Services, property security and a specific children’s component. The children’s component addresses issues of strangers, bullies, 911, tricks, and passwords. This training was very well received, particularly by parents, and should be continued with some modifications based on participant feedback.

**CRIME PREVENTION TIPS**

While the MU campus is a reasonably safe environment, crimes do occur. In addition to the Clery Act crimes statistics, other common crimes that occur on campus are outlined below:

**Theft**

Theft is a common occurrence on college campuses. Oftentimes this is due to the fact theft is a crime of opportunity. Confined living arrangements, recreation facilities, and many open classrooms and laboratories provide thieves with effortless opportunities. Occupants of the residence halls often feel a sense of security and home atmosphere and become too trusting of their peers, while others leave classrooms and laboratories unlocked when not occupied for short periods of time.

It is important to be very vigilant when it comes to suspicious persons. Never leave items and valuables lying around unsecured. Doors should be locked at all times. The following is a list of suggestions to help you not fall victim of theft:

- Keep doors to residence halls, labs, classrooms locked when not occupied
- Don’t provide access to unauthorized persons in the buildings or classrooms
- Do not keep large amounts of money with you.
- Lock all valuables, money, jewelry, checkbooks in a lock box or locked drawer
- Keep a list of all valuable possessions including the makes, models, and serial numbers
- Take advantage of the Engraving Programs to have all valuables engraved with specific identifying marks
 Don’t leave laptop computers or textbooks unattended in labs or libraries, even if it is for a short period of time
 Don’t lend credit cards or identification cards to anyone
 Report loitering persons or suspicious persons to police immediately; don’t take any chances

Identity Theft

Identity theft is a crime in which someone wrongfully obtains and uses another person’s personal information in some ways that involve fraud or deception, typically for economic gain. This personal data could be a Social Security number, bank account or credit card information.

Persons involved in identity theft often use computers or other forms of media to assist them.

There are measures you can take to prevent this from happening to you:

 Do not give anyone your personal information unless there is a reason to trust them and the release is for good reason.

 Never give your credit card information, date of birth, or other information over the telephone, unless you can confirm the person receiving that information.

 Complete a credit check frequently to assure there is no suspicious activity.

 Examine financial information often to assure all transactions are authorized and accounted for.

 Enable security software and firewall protection on computers and routers.

Other crime prevention tips can be found at the MUPD Crime Prevention website.
VICTIM RIGHTS

Your Rights as a Crime Victim

As the victim of or witness or a crime, you have rights under Missouri law. You can expect to receive information, practical and emotional support, and be able to participate in the criminal justice process. These standards were created to make sure that you are treated with dignity and respect at all times, regardless of your race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability or protected veteran status.

You have the right to be told…

- About basic services available to you in your county
- About certain court events, including information on bail, escape of offender, release of an offender
- About the details of the final disposition of a case

You have the right to receive…

- Notice of the arrest of the offender
- Information about restitution and assistance with compensation
- Accompaniment to all criminal proceedings by a family member, a victim advocate or a support person

You have the right to provide input…

- Into the sentencing decision and to receive help in preparing an oral and/or written victim impact statement
- Into post sentencing decisions

* For information on victim's rights in Boone County call the Boone County Prosecutor's Office at 573-886-4100.

The Missouri Attorney General's Website offers a free brochure and other information on this topic at:
STUDENT CONDUCT

The Office of Student Conduct

The mission of The Office of Student Conduct is to support the University’s educational mission and goals by promoting growth through individual responsibility and a positive university climate through behavioral standards, intervention efforts, educational endeavors, increased civility, training, informational programming and disciplinary processes, encouraging students to assume self and social responsibility, to learn conflict resolution skills, to enhance decision-making ability and to advance ethical values development. The services offered are developed to maintain a University environment that is conducive to academic success, protects the rights of all members of the University community, provides interventions for the resolution of conflict, and provides opportunities for individual growth and development.

The Student Code of Conduct

The Office of Student Conduct is responsible for administering the Code of Conduct for Students, which is articulates the behavioral standards and the equitable procedures employed by the University to respond to allegations of student misconduct.

The Office of Student Conduct at The University of Missouri- Columbia is responsible for upholding University disciplinary policies and procedures, both on- and off-campus, and with promoting individual student growth and development.

Every student at the University of Missouri-Columbia is expected to abide by all University of Missouri System rules and regulations and to uphold the Standard of Conduct for the University of Missouri- Columbia. The Standard of Conduct, found in the M-Book, outlines behaviors and actions for which students, if found responsible, can be issued sanctions ranging from a warning to suspension and expulsion. The purpose of the Standard of Conduct is to maintain a safe campus community, one where students can learn and be successful. A student enrolling in the University also assumes an obligation to behave in a manner compatible with the University’s function as an educational institution. MU’s Academic Integrity Policy lists academic misconduct for which students are subject to sanctions, which may include suspension from the University.

Students who are found responsible for violations may be subject to sanctions ranging from Disciplinary Warning, Disciplinary Probation, up to Suspension or Expulsion from the University. Students residing in University housing may also lose the privilege of living on campus for violating University rules and regulations or conditions of the housing contract.

In most cases the Office of Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision-making for students and to further deter future misconduct.
In instances where there is reasonable cause to believe a student is an immediate threat to the safety of himself/herself or other persons or property or is an immediate threat to disrupt essential campus operations, the Office of Student Conduct may assign an Interim Suspension and/or other actions, designed to protect the health and safety of the community and members therein.

The Office of Student Conduct is also responsible for conducting pre-admission, pre-enrollment, and re-enrollment reviews for prospective students with known behavioral problems.

Any individual or entity may submit reports alleging student misconduct to the Office of Student Conduct or designee at the campus where the incident occurred.

The Office of Student Conduct also provides outreach programming designed to inform and educate students and to promote University principles. Please visit the Student Conduct website where you may find the Student Code of Conduct, Parental Notification Policy, Student Records Policy and links to all policy and procedural guidelines related to the Student Conduct process.

MU provides all students with the University regulations, policies, and procedures governing student conduct. Policies and procedures, including the Code of Conduct for Students and the Off-Campus Misconduct Policies are published on the Student Conduct website.

Parental Notification Policy

Students who are under the age of 21, unmarried, and financially dependent on their parent(s) may be subject to the Parental Notification exception to FERPA if they are found in violation of the Student Conduct Code as it relates to alcohol and drugs. This exception states that it is the belief of the University that students benefit from discussions with their parent(s) or legal guardian(s) about the effects of alcohol or use of controlled substances including the effect of the use of alcohol or controlled substances on their educational experience.

Missing Student Notification Policy

The Clery Act requires institutions that maintain on campus housing facilities to establish a missing student notification policy and related procedures (20 USC 1092 (j) Section 488 of the Higher Education Opportunity Act of 2008).

When it is determined that a residential student is missing from the University, Residential Staff, in collaboration with local law enforcement, will be guided by this Missing Student Notification Policy and related procedures.

Reporting of individuals suspected or confirmed to be missing that are residing in on campus residential facilities should immediately notify the Residence Hall Coordinator (RHC) or the University Student Apartments (USA) Office Manager for the facility where the individual is currently a resident. In the event the applicable RHC or USA Office Manager cannot be reached
immediately the Duty RHC should be contacted. In cases where it is brought to the attention of any other employee of the Department of Residential Life the employee should ensure that the information is provided immediately to the appropriate RHC or the USA Office Manager. It is preferred that the concerned individual will be able to talk directly to the RHC or USA Office Manager.

The Residence Hall Coordinator or Area Coordinator should gather as much information as possible from the concerned individual(s) in order to appropriately initiate next steps to respond to the situation. Information that should be gathered if available includes:

- Details of why the person suspects or knows the individual is missing (may include changes to behavior, state of mind, known plans)
- The last place and time the individual was seen and by whom
- Contact information for the individual suspected to be missing (cell and other phone numbers, e-mail addresses, social networking names)
- Contact information for friends who may know of their location
- Contact information for the concerned individual(s) so they can be reached with additional questions or follow-up information

In the event that any of the information collected from the reporting party indicates a likelihood of high risk or foul play the University of Missouri Police Department (MUPD) should be contacted immediately so they may initiate their investigation. It is preferred that the concerned individual will be able to talk directly to a University Police Officer.

The Residence Hall Coordinator or Area Coordinator should inform their supervisor that there is a resident who may be missing and the currently known information. They will also keep their supervisor informed as additional information becomes available.

**Designation of contact for missing students**

When a student checks into their Residential Life assignment they will have the opportunity to specify an individual other than their emergency contact that should be contacted in the event that the student is confirmed as missing. If a student does not specify someone, then the emergency contact will be considered the contact for the purposes of these procedures. Students will also be informed that if they are younger than 18 years old (and not emancipated) when they are determined to be missing the University will, within 24 hours, contact their custodial parent or guardian in addition to the contact designated for situations where they are determined to be missing. A student’s confidential contact information will be accessible only by authorized campus officials and law enforcement as appropriate.
UNIVERSITY POLICIES GOVERNING ALCOHOL AND OTHER DRUGS

University Alcohol and Drug Policy

Federal law requires MU to notify annually all faculty, staff, and students of the following:

Pursuant to the Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988, the University of Missouri is required to establish a drug and alcohol prevention program for its students and employees. Below is a description of the University of Missouri’s program. A biennial review of this program will be done to determine its effectiveness, to implement changes to the program if they are needed, and to ensure that the University’s disciplinary sanctions described within are consistently enforced.

Each employee engaging in the performance of work supported by a federal grant or contract, as a condition of employment, must notify the University of any Criminal Drug Statute Conviction for a violation occurring in the workplace no later than five days after each conviction. The University must notify the contracting party within 10 days after receiving notice from the employee or otherwise receiving actual notice of such conviction.

University of Missouri regulations prohibit the unlawful possession, use, distribution and sale of alcohol and illicit drugs by University students and employees on University-owned or controlled property and at University-sponsored or supervised activities. For more information please see the Mbook.

Violation of these University of Missouri regulations can result in disciplinary action up to and including expulsion for students and discharge for employees.

Residential Life Alcohol Policy

Alcohol Policy

Students and their guests are not permitted to consume, manufacture, use, possess, sell or distribute alcohol in or on the premises of University-owned or -operated residential or dining locations (including common areas, such as the Tiger Reserve pool), regardless of their age. Public intoxication, disorderly conduct or vandalism due to alcohol use is not permitted on University-owned or -operated property. Possession of alcohol paraphernalia (items used for the storage or consumption of alcoholic substances), including decorated or decorative alcohol containers of any kind (except for those specifically listed below), is prohibited in the residence halls. Examples include, but are not limited to, wine bottles, beer-pong tables and beer bongs. Shot glasses, champagne flutes and flasks may be used only for decorative purposes; however, they will be confiscated along with any other items, regardless of these items’ original purposes, if used for the storage or consumption of alcohol. Residents who violate any of the above policies will be subject to conduct action. Residence hall staff will confiscate and dispose of any alcohol and/or
alcohol paraphernalia found in the possession of residents or their guests. If you are present in a room where one of these policies is being violated, you will be subject to conduct action, regardless of your participation. Residents found responsible for violating the alcohol policy and sanctioned to attend alcohol education experiences will be responsible for the associated costs.

Rationale: The University supports and complies with the laws of the State of Missouri, which prohibit underage possession or consumption of alcohol. Possession and consumption are never permitted by anyone under the age of 21. Alcohol abuse has been clearly shown to have a detrimental effect on student academic success and is inconsistent with the University’s academic mission. For information, see "Parental Notification Policy" under the Student Conduct Process section.

Illegal Substances (Drugs)

Drugs, Paraphernalia and Controlled Substances

The consumption, manufacture, use, possession, sale or distribution of any controlled substance in or on the premises of any Residential Life-owned or -operated facility or dining location is prohibited without proper prescription, required license or as expressly permitted by law or University regulations. Any possession of drug paraphernalia is not permitted.

A staff member’s confirmation of the aroma of marijuana will be considered evidence in conduct cases involving the alleged violation of this policy.

Rationale: This policy is in compliance with state and federal laws and is intended to preserve the safety and well-being of all residents. Use of illegal drugs has been clearly shown to have a detrimental effect on students’ academic success and is inconsistent with the academic mission of the University. For information on parental notification of policy violations, see "Parental Notification Policy."

Policies Specific to Faculty and Staff

Federal law requires that the University have a policy on drug and alcohol abuse in the workplace which meets certain statutory requirements. The federal law also mandates that the University have a drug and alcohol free awareness program. The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on all University-owned or controlled property and at University sponsored or supervised activities. The unlawful possession, use and/or distribution of alcohol is also prohibited on all University-owned or controlled property and at University sponsored or supervised activities. Violations of this policy may result in discharge or other discipline in accordance with University policies and procedures covering the conduct of faculty, staff and students. The University has an obligation to provide a healthy and safe environment for all students, employees and visitors to its campuses.

Consistent with this concern, the University offers resources to employees and students: education and information about the dangers of drug and alcohol abuse in the workplace; programs which address unlawful controlled substance and alcohol use, including personnel
actions that may result from such violations; and self-referrals as well as supervisory referrals to drug and alcohol counseling and rehabilitation programs available through the University's Employee Assistance Program and/or community agencies. Such referrals will respect individual confidentiality.

Employee's Obligations

Each employee engaged in the performance of work supported by a federal grant or contract, as a condition of employment, must abide by the terms of the policy and must notify the University of any Criminal Drug Statute Conviction for a violation occurring in the workplace no later than five (5) days after such conviction.

University Obligations

The University must notify the contracting agency within ten (10) days after receiving notice from the employee or otherwise receiving actual notice of such conviction. HR-508 Drug/Alcohol Abuse in the Workplace

Missouri’s Alcohol Law

311.325. 1. Any person under the age of twenty-one years, who purchases or attempts to purchase, or has in his or her possession, any intoxicating liquor as defined in section 311.020 or who is visibly in an intoxicated condition as defined in section 577.001, or has a detectable blood alcohol content of more than two-hundredths of one percent or more by weight of alcohol in such person’s blood is guilty of a misdemeanor. A first violation of this section shall be punishable as a class D misdemeanor. A second or subsequent violation of this section shall be punishable as a class A misdemeanor. Prior findings of guilt shall be pleaded and proven in the same manner as required by section 558.021. For purposes of prosecution under this section or any other provision of this chapter involving an alleged illegal sale or transfer of intoxicating liquor to a person under twenty-one years of age, a manufacturer-sealed container describing that there is intoxicating liquor therein need not be opened or the contents therein tested to verify that there is intoxicating liquor in such container. The alleged violator may allege that there was not intoxicating liquor in such container, but the burden of proof of such allegation is on such person, as it shall be presumed that such a sealed container describing that there is intoxicating liquor therein contains intoxicating liquor.

2. For purposes of determining violations of any provision of this chapter, or of any rule or regulation of the supervisor of alcohol and tobacco control, a manufacturer-sealed container describing that there is intoxicating liquor therein need not be opened or the contents therein tested to verify that there is intoxicating liquor in such container. The alleged violator may allege that there was not intoxicating liquor in such container, but the burden of proof of such
allegation is on such person, as it shall be presumed that such a sealed container describing that there is intoxicating liquor therein contains intoxicating liquor.

3. Any person under the age of twenty-one years who purchases or attempts to purchase, or has in his or her possession, any intoxicating liquor, or who is visibly in an intoxicated condition as defined in section 577.001, shall be deemed to have given consent to a chemical test or tests of the person's breath, blood, saliva, or urine for the purpose of determining the alcohol or drug content of the person's blood. The implied consent to submit to the chemical tests listed in this subsection shall be limited to not more than two such tests arising from the same arrest, incident, or charge. Chemical analysis of the person's breath, blood, saliva, or urine shall be performed according to methods approved by the state department of health and senior services by licensed medical personnel or by a person possessing a valid permit issued by the state department of health and senior services for this purpose. The state department of health and senior services shall approve satisfactory techniques, devices, equipment, or methods to be considered valid and shall establish standards to ascertain the qualifications and competence of individuals to conduct analyses and to issue permits which shall be subject to termination or revocation by the state department of health and senior services. The person tested may have a physician, or a qualified technician, chemist, registered nurse, or other qualified person at the choosing and expense of the person to be tested, administer a test in addition to any administered at the direction of a law enforcement officer. The failure or inability to obtain an additional test by a person shall not preclude the admission of evidence relating to the test taken at the direction of a law enforcement officer. Upon the request of the person who is tested, full information concerning the test shall be made available to such person. Full information is limited to the following:

(1) The type of test administered and the procedures followed;

(2) The time of the collection of the blood or breath sample or urine analyzed;

(3) The numerical results of the test indicating the alcohol content of the blood and breath and urine;

(4) The type and status of any permit which was held by the person who performed the test;

(5) If the test was administered by means of a breath-testing instrument, the date of performance of the most recent required maintenance of such instrument.
Full information does not include manuals, schematics, or software of the instrument used to test the person or any other material that is not in the actual possession of the state. Additionally, full information does not include information in the possession of the manufacturer of the test instrument.

4. The provisions of this section shall not apply to a student who:

(1) Is eighteen years of age or older;

(2) Is enrolled in an accredited college or university and is a student in a culinary course;

(3) Is required to taste, but not consume or imbibe, any beer, ale, porter, wine, or other similar malt or fermented beverage as part of the required curriculum; and

(4) Tastes a beverage under subdivision (3) of this subsection only for instructional purposes during classes that are part of the curriculum of the accredited college or university. The beverage must at all times remain in the possession and control of an authorized instructor of the college or university, who must be twenty-one years of age or older. Nothing in this subsection may be construed to allow a student under the age of twenty-one to receive any beer, ale, porter, wine, or other similar malt or fermented beverage unless the beverage is delivered as part of the student’s required curriculum and the beverage is used only for instructional purposes during classes conducted as part of the curriculum.

Carrying False I.D.

311.320. 1. Any person of the age of seventeen years and under the age of twenty-one years who shall represent that he has attained the age of twenty-one years for the purpose of purchasing, asking for or in any way receiving any intoxicating liquor, except in cases authorized by law, shall upon conviction be deemed guilty of a misdemeanor. Any person under the age of seventeen years who shall represent that he has attained the age of twenty-one years for the purpose of purchasing, asking for or in any way receiving any intoxicating liquor, except in cases authorized by law, may be considered a delinquent child and may be dealt with in accordance with the provisions of chapter 211.

2. In addition to any other penalties established in subsection 1 of this section and established in sections 577.500 to 577.530, any person who is less than twenty-one years of age who uses a reproduced, modified or altered chauffeur’s license, motor vehicle operator’s license, identification card issued by any uniformed service of the United States, passport or identification card issued established in section 302.181 for the purpose of purchasing, asking for or in any way receiving any intoxicating liquor, shall be guilty of a misdemeanor and shall be subject to a fine of five hundred dollars for each separate offense.
Driving Under the Influence (DUI)

577.010.

1. A person commits the offense of driving while intoxicated if he or she operates a vehicle while in an intoxicated condition.

2. The offense of driving while intoxicated is:
   (1) A class B misdemeanor;
   (2) A class A misdemeanor if:
       (a) The defendant is a prior offender; or
       (b) A person less than seventeen years of age is present in the vehicle;
   (3) A class E felony if:
       (a) The defendant is a persistent offender; or
       (b) While driving while intoxicated, the defendant acts with criminal negligence to cause physical injury to another person;
   (4) A class D felony if:
       (a) The defendant is an aggravated offender;
       (b) While driving while intoxicated, the defendant acts with criminal negligence to cause physical injury to a law enforcement officer or emergency personnel; or
       (c) While driving while intoxicated, the defendant acts with criminal negligence to cause serious physical injury to another person;
   (5) A class C felony if:
       (a) The defendant is a chronic offender;
       (b) While driving while intoxicated, the defendant acts with criminal negligence to cause serious physical injury to a law enforcement officer or emergency personnel; or
       (c) While driving while intoxicated, the defendant acts with criminal negligence to cause the death of another person;
   (6) A class B felony if:
       (a) The defendant is a habitual offender; or
       (b) While driving while intoxicated, the defendant acts with criminal negligence to cause the death of a law enforcement officer or emergency personnel;
(7) A class A felony if the defendant is a habitual offender as a result of being found guilty of an act described under paragraph (d) of subdivision (10) of section 577.001 and is found guilty of a subsequent violation of such paragraph.

3. Notwithstanding the provisions of subsection 2 of this section, a person found guilty of the offense of driving while intoxicated as a first offense shall not be granted a suspended imposition of sentence:

(1) Unless such person shall be placed on probation for a minimum of two years; or

(2) In a circuit where a DWI court or docket created under section 478.007 or other court-ordered treatment program is available, and where the offense was committed with fifteen-hundredths of one percent or more by weight of alcohol in such person's blood, unless the individual participates and successfully completes a program under such DWI court or docket or other court-ordered treatment program.

4. If a person is not granted a suspended imposition of sentence for the reasons described in subsection 3 of this section:

(1) If the individual operated the vehicle with fifteen-hundredths to twenty-hundredths of one percent by weight of alcohol in such person's blood, the required term of imprisonment shall be not less than forty-eight hours;

(2) If the individual operated the vehicle with greater than twenty-hundredths of one percent by weight of alcohol in such person's blood, the required term of imprisonment shall be not less than five days.

5. A person found guilty of the offense of driving while intoxicated:

(1) As a prior offender, persistent offender, aggravated offender, chronic offender, or habitual offender shall not be granted a suspended imposition of sentence or be sentenced to pay a fine in lieu of a term of imprisonment, section 557.011 to the contrary notwithstanding;

(2) As a prior offender shall not be granted parole or probation until he or she has served a minimum of ten-day imprisonment:

(a) Unless as a condition of such parole or probation such person performs at least thirty days of community service under the supervision of the court in those jurisdictions which have a recognized program for community service; or

(b) The offender participates in and successfully completes a program established under section 478.007 or other court-ordered treatment program, if available, and as part of either program, the offender performs at least thirty days of community service under the supervision of the court;

(3) As a persistent offender shall not be eligible for parole or probation until he or she has served a minimum of thirty-day imprisonment:
(a) Unless as a condition of such parole or probation such person performs at least sixty days of community service under the supervision of the court in those jurisdictions which have a recognized program for community service; or

(b) The offender participates in and successfully completes a program established under section 478.007 or other court-ordered treatment program, if available, and as part of either program, the offender performs at least sixty days of community service under the supervision of the court;

(4) As an aggravated offender shall not be eligible for parole or probation until he or she has served a minimum of sixty-day imprisonment;

(5) As a chronic offender shall not be eligible for parole or probation until he or she has served a minimum of two-year imprisonment.

Refusing a Chemical Test

Any person who drives a motor vehicle automatically gives consent to one or more chemical test (e.g. breath, blood, or urine). This implied consent means that a person doesn’t have the right to an attorney before testing. If a person refuses to submit to a chemical test: 1) the test will not be done; 2) the person’s license will be suspended for one year; 3) the person will most likely be charged with DUI.

Related Offenses

Possession of Marijuana

195.202. 1. Except as authorized by sections 195.005 to 195.425*, it is unlawful for any person to possess or have under his control a controlled substance.

2. Any person who violates this section with respect to any controlled substance except thirty-five grams or less of marijuana or any synthetic cannabinoid is guilty of a class C felony.

3. Any person who violates this section with respect to not more than thirty-five grams of marijuana or any synthetic cannabinoid is guilty of a class A misdemeanor.

Possession of Drug Paraphernalia

195.233. 1. It is unlawful for any person to use, or to possess with intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale, or otherwise introduce into the human body a controlled substance or an imitation controlled substance in violation of sections 195.005 to 195.425.
2. A person who violates this section is guilty of a class A misdemeanor, unless the person uses, or possesses with intent to use, the paraphernalia in combination with each other to manufacture, compound, produce, prepare, test or analyze amphetamine or methamphetamine or any of their analogues in which case the violation of this section is a class D felony.

**Synthetic Marijuana**

Effective March 1, 2011 the U.S. Drug Enforcement Agency classified synthetic marijuana as an illegal substance. This drug may also be known as Spice, K2, Demon, Wicked, Black Magic, Voodoo Spice, and Ninja Aroma. Individuals found responsible for manufacturing, possessing, importing/exporting or distributing these substances will face criminal and civil penalties. University Students engaging in these activities will also be held responsible under the University’s illegal substances policy.

**Drugs Risks and Consequences**

- Alcohol and other drug use during pregnancy increases risk of physical harms to fetus.
- Additional risks of harm may occur from toxic impurities present in street drugs.
- Additional risks of harm may occur from the use of prescription drugs in ways other than prescribed.
- Drugs taken by injection can increase the risk of infection (e.g. HIV, hepatitis, etc.) through needle contamination.

For more information visit [The National Institute of Drug Abuse](https://www.drugabuse.gov).
DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS

Student Assistance

The Wellness Resource Center (WRC) uses a comprehensive, campus wide, year-long wellness approach that begins during summer orientation and continues every month throughout the year. Each year, over 200 student programs are delivered in a wide variety of locations including academic classrooms and residence halls. The WRC plans on-going activities and events that support wellness as it relates to issues such as alcohol, tobacco and other drug use, nutrition and fitness, stress and mental health and other wellness issues.

AlcoholEdu. A required, interactive, educational experience for new in-coming students providing insight on issues commonly faced in college. This online course values health and safety, providing a commitment to educating and encouraging students to make good choices.

“Most of Us” campaign is a social norming part of MU’s harm-reduction approach to alcohol, drug and tobacco use among MU college students. The Wellness Resource Center hopes that sharing the truth of actual campus behavior will help MU students make decisions that are health, safe and smart.

BASICS program for Alcohol and Marijuana Policy Offenses. Brief Alcohol Screening and Intervention for College Students. The goal of the program is to reduce risky behaviors and harmful consequences of alcohol abuse.

STAR – Strategies Targeting Alcohol Responsibility. An individually tailored skills program designed to help students drink more responsibility and reduce the risk of negative consequences when they drink.

Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is available for faculty, staff, and their Immediate family members to receive or locate help with personal or professional challenges. The EAP services are free and confidential and include screening and referral, problem solving, crisis intervention, consultation, and training/development. The following programs are available to MU employees at 102 Parker Hall, Columbia MO, 65211 – (573)-882-6701.

- Personal relationships
- Job stress
- Conflict with others on the job
- Emotional/psychological challenges
- Family/marital problems
- Career change
- Grief and loss
- Legal issues
- Health problems
- Alcohol/drug abuse
- Financial pressures
- Eating disorders

**ALCOHOL POISONING IS A MEDICAL EMERGENCY**

Call for help. You could save someone’s life. 911 or (573) 882-7201.

**KNOW THE SIGNS:**
- Passed out or difficult to awaken
- Cold, clammy, pale or bluish skin
- Slowed breathing
- Vomiting (asleep or awake)

**KNOW HOW TO HELP:**
- Turn a vomiting person on their side to prevent choking
- Clear vomit from the mouth
- Keep the person awake
- NEVER leave them unattended
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) requires colleges and universities across the United States to disclose information about crime on and around their campuses. The University Police maintains a close relationship with all police departments where MU owns or control property. This ensures that crimes reported directly to these police departments that involve the University are brought to the attention of the University Police.

The University Police collects the crime statistics disclosed in the charts through a number of methods. Police communications and officers enter all reports of crime incidents made directly to the department through an integrated computer aided-dispatch system/records management system. After an officer enters the report in the system, a department administrator reviews the report to ensure it is appropriately classified in the correct crime category. The Department periodically examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only). In addition to the crime data that the University Police maintains, the statistics below also include crimes that are reported to various campus security authorities, as defined in this report. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the sub categories on liquor laws, drug laws and weapons offenses represented the number of people arrested or referred to campus judicial authorities for
respective violations, not the number of offenses documented.

**DEFINITIONS OF REPORTABLE CRIMES**

**Criminal Homicide:** Manslaughter by Negligence: The killing of another person through gross negligence.

**Criminal Homicide:** Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

**Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. **Rape** – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim

B. **Fondling** - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

C. **Incest**-Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

D. **Statutory Rape**-Non-Forcible sexual intercourse with a person who under the statutory age of consent.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned; including joyriding.)
Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Drug Abuse Violations: Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and production of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine). These statistics include arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Weapon Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Referred for campus disciplinary action (Liquor Laws, Drugs and Weapons Violations) The referral of any person to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but it not limited to, sexual or physical abuse or the threat of such abuse. It does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction. This would include the following categories:

- Incidents between persons who are spouses
- Incidents between persons who are former spouses
• Incidents between persons who have a child in common regardless of whether or not they have been married or have resided together in the past
• Incidents between persons (of any age) related by blood
• Incidents between persons (of any age) related by marriage, excluding spouses
• Incidents between persons, not married, but presently residing together
• Incidents between persons, not married, but who have resided together in the past
• Incidents between persons who are or have been in a continuing social relationship of a romantic or intimate nature

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or safety of others, or to suffer substantial emotional distress. For the purpose of this definition “course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person’s property. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.

**Hate Crime:** A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For the purposes of this section, the categories of bias include the victim’s actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability. The crimes of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/Vandalism of Property are also reported under Clery Act requirements if it is determined the victim was intentionally selected because of the perpetrator’s bias against the victim.

**Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another, including attempted larcenies; embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Geography definitions from the Clery Act**

[MU Campus Map](#)

**On Campus**

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**A Non-Campus Building or Property**

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**On Public Property**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
### Crime Statistics Clery Data

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</table>

*Note: Student Housing Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.

** Note: Forcible Sex Offenses and Non-Forcible Sex Offenses Reported for Years 2012 and 2013 before the Clery act amendment changes to sex offense categories:

<table>
<thead>
<tr>
<th>Criminal Offense</th>
<th>Year</th>
<th>On Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
<th>Total</th>
<th>Residential Facilities*</th>
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HATE CRIME REPORTING:

2015: 11 Reported Hate Crimes

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<thead>
<tr>
<th>Location</th>
<th>Crime</th>
<th>Category of Bias</th>
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<tbody>
<tr>
<td>1 On-Campus/Student Housing</td>
<td>Harassment</td>
<td>Gender Identity</td>
</tr>
<tr>
<td>1 On-Campus/Student Housing</td>
<td>Harassment</td>
<td>Ethnicity</td>
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<tr>
<td>1 On-Campus/Student Housing</td>
<td>Vandalism</td>
<td>Religion</td>
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<tr>
<td>2 On-Campus</td>
<td>Harassment</td>
<td>Gender Identity</td>
</tr>
<tr>
<td>2 On-Campus</td>
<td>Harassment</td>
<td>Race</td>
</tr>
<tr>
<td>1 Non-Campus</td>
<td>Harassment</td>
<td>Ethnicity</td>
</tr>
<tr>
<td>1 Non-Campus</td>
<td>Intimidation</td>
<td>Race</td>
</tr>
<tr>
<td>1 Non-Campus</td>
<td>Harassment</td>
<td>Gender Identity</td>
</tr>
</tbody>
</table>

2014: 1 Reported Hate Crime

<table>
<thead>
<tr>
<th>Location</th>
<th>Crime</th>
<th>Category of Bias</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Campus</td>
<td>Intimidation</td>
<td>Ethnicity</td>
</tr>
</tbody>
</table>

2013: 3 Reported Hate Crimes

<table>
<thead>
<tr>
<th>Location</th>
<th>Crime</th>
<th>Category of Bias</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 On-Campus/Student Housing</td>
<td>Vandalism</td>
<td>Race</td>
</tr>
<tr>
<td>1 On-Campus</td>
<td>Intimidation</td>
<td>Race</td>
</tr>
</tbody>
</table>

UNFOUNDED REPORTS:
In year 2015 there were 3 unfounded cases.
The Higher Education Opportunity Act enacted on August 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for MU.

**DEFINITIONS FROM THE HIGHER EDUCATION OPPORTUNITY ACT**

**On-Campus Student Housing** – A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonable contiguous area that makes up the campus.

**Fire** – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
FIRE SAFETY

The University of Missouri has adopted numerous policies to promote a safe living and working environment at all University locations.

The full text of Residential Life policies as well as other important fire safety information is available in the Residence Hall Rules & Regulations and in the University Student Apartment Rules and Regulations.

ELECTRICAL APPLIANCES USAGE

In the residence halls residents’ use or possession of appliances and electronics is restricted by the type, size and number permitted. It is recommended that surge strips/protectors with a 15-amp circuit breaker and safety reset switch are used for appliances and electronics. Permitted appliances and electronics include one compact (4.5 cubic feet or smaller) refrigerator in each bedroom, one microwave (under 1000 watts) in each bedroom, halogen lamps (bulbs of 300 watts or less and protective wire or glass cover) toasters, coffee makers, hot pots, rice steamers and air popcorn poppers. Items that are not permitted include any items with exposed flames or embers, exposed heating elements or present other fire hazards. These prohibited items include but are not limited to space heaters, toaster ovens and George Foreman grills. In the University Student Apartments and some other University operated apartments additional appliances are permitted (please consult the Residence Rules & Regulations and University Student Apartment Rules and Regulations for additional information).

SMOKE-FREE RESIDENCE AREAS

In recognition of the health, safety and comfort benefits of smoke-free air and the responsibility to provide and maintain an optimally healthy and safe working and living environment for faculty, students, staff and visitors, the University of Missouri is smoke-free as of July 1, 2013. No smoking is permitted on any university property, in any university-owned buildings or in university-leased buildings or vehicles, including Residential Life Housing. Use of products including, but not limited to, cigarettes, cigars, e-cigarettes, hookahs, pipes and water pipes are prohibited. Safe storage of such products is permitted, provided the product is not used on University-owned or -operated property.

FLAME AND FLAMMABLE MATERIALS

Candles (with or without wicks), incense, oil lamps, oil/wax diffusers that sit on lightbulbs or other items with the capability of an open flame or burning ember are not permitted in any residence hall and are subject to confiscation and forfeiture. Residents are allowed to use UL-approved electric or battery-operated candle products. Examples include, but are not limited to, Scentsy and Scentbug products and battery-operated pillar candles. Incense oils must be enclosed. Reed diffusers in open bottles are not allowed because they ruin furniture and leave a permanent scent. The use,
possession, display or ignition of fireworks or any type of explosive device is prohibited on University property.

Tampering with or theft of fire safety equipment, including tampering with or discharging fire extinguishers, disabling bells/horns, activating a fire alarm when no emergency exists or covering or removing the batteries from individual smoke detectors, removing the entire smoke detector apparatus, or tampering with, hanging objects from, or decorating sprinkler heads in rooms of halls that are thus equipped are prohibited.

RESIDENCE HALL FIRE DRILLS

In 2015 fire drills were conducted twice in each residence hall, including Manor House, Tara and University Heights apartment. The 2015 Fire Amenities graph indicates each Residence Hall by name and the number of fire drills. Fire drills provide residents the opportunity to become familiar with the notification system as well as the evacuation procedures. During the drill and any other time that the fire alarm sounds residents should calmly evacuate the building and follow the instructions of staff and emergency personnel. Failure to vacate or in any other way interfere with the emergency response process will be considered a violation of Residential Life policy and handled accordingly.

Students who require any type of accommodation to ensure their safe evacuation should contact the Residence Hall Coordinator or the Office Manager at University Student Apartments immediately upon moving into the facility so that the appropriate arrangements can be made.
FIRE STATISTICS

On-Campus Student Housing Facilities for Calendar Years, 2013, 2014 and 2015
# 2015 Statistics and Information Regarding Fires in University of Missouri Residential Facilities

<table>
<thead>
<tr>
<th>Core Campus Residential Facilities</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bingham</td>
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</tbody>
</table>

2 Wolpers was unoccupied from January 2014 through July 2015 due to renovation

<table>
<thead>
<tr>
<th>University Student Apartments Residential Facilities</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

<table>
<thead>
<tr>
<th>Extended Campus Residential Facilities</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>TRUE Scholars House⁴</td>
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</tbody>
</table>

3 Tiger Diggs is a section of the Campus View apartment complex that was rented by the University August 2008 through May 2015
4 TRUE Scholars House was a facility rented by the University August 2010 through May 2015
5 Tiger Reserve is a section of The Reserve apartment complex that was rented by the University August 2015 to the present
<table>
<thead>
<tr>
<th>Core Campus Residential Facilities</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bingham</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
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<td>N/A</td>
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<tr>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Wolpers²</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

1 Johnston was unoccupied from January 2013 through July 2014 due to renovation
2 Wolpers was unoccupied from January 2014 through July 2015 due to renovation

<table>
<thead>
<tr>
<th>University Student Apartments Residential Facilities</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manor House</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Tara</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>University Heights</td>
<td>0</td>
<td>0</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>University Village²</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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</tr>
</tbody>
</table>

5 University Village was unoccupied by residents as of 6/30/2014, with the exception of 3 buildings that will be used for storage the complex was demolished during the fall of 2014

<table>
<thead>
<tr>
<th>Extended Campus Residential Facilities</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
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<tbody>
<tr>
<td>Tiger Diggs³</td>
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<td>N/A</td>
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</tr>
<tr>
<td>TRUE Scholars House⁴</td>
<td>0</td>
<td>0</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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</tbody>
</table>

3 Tiger Diggs is a section of the Campus View apartment complex that was rented by the University August 2008 through May 2015
4 TRUE Scholars House was a facility rented by the University August 2010 through May 2015
### 2013 Statistics and Information Regarding Fires in University of Missouri Residential Facilities

#### Core Campus Residential Facilities

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries</th>
<th>Number of Deaths</th>
<th>Value of Property Damage Caused by Fire</th>
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</thead>
<tbody>
<tr>
<td>Bingham</td>
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<tr>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>College Avenue</td>
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<td>N/A</td>
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<tr>
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<td>1</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Dogwood</td>
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<td>0</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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</tr>
<tr>
<td>Excellence</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
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<tr>
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<td>N/A</td>
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<tr>
<td>Hatch</td>
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<td>N/A</td>
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</tr>
<tr>
<td>Hudson</td>
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<td>N/A</td>
<td>N/A</td>
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</tr>
<tr>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Jones</td>
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<td>N/A</td>
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<tr>
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<td>N/A</td>
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<td>N/A</td>
</tr>
<tr>
<td>Laws</td>
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<td>0</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Mark Twain³</td>
<td>1</td>
<td>1</td>
<td>8/26/2013</td>
<td>13:30 PM</td>
<td>Equipment malfunction in dining facility</td>
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<td>N/A</td>
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<tr>
<td>Rollins</td>
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<tr>
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<td>N/A</td>
<td>N/A</td>
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<td>N/A</td>
<td>N/A</td>
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</tr>
</tbody>
</table>

1. Mark Twain was unoccupied from January 2012 through July 2013 due to renovation.
2. Johnston was unoccupied from January 2013 through July 2014 due to renovation.

#### University Student Apartments Residential Facilities

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries</th>
<th>Number of Deaths</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manor House</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Tara</td>
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<td>N/A</td>
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<td>N/A</td>
</tr>
<tr>
<td>University Heights</td>
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<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>University Village⁴</td>
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<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

5. University Village was unoccupied by residents as of 6/30/2014, with the exception of 3 buildings that will be used for storage; the complex will be demolished by mid-October 2014.

#### Extended Campus Residential Facilities

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries</th>
<th>Number of Deaths</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiger Diggs²</td>
<td>1</td>
<td>1</td>
<td>12/2/2013</td>
<td>3:00 AM</td>
<td>Dryer fire</td>
<td>N/A</td>
<td>N/A</td>
<td>$3,500.00</td>
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<tr>
<td>TRUE Scholars House⁴</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

3. Tiger Diggs is a section of the Campus View apartment complex that is rented by the University.
4. TRUE Scholars House is a house rented by the University.
FIRE SAFETY EQUIPMENT

All Residential Life facilities are equipped with notification systems that can be initiated by the presence of smoke, heat or via a manual pull station. The initiation of the alarm notifies residents audibly and visually. With the exception of the Tara and University Heights complexes any initiation of the fire alarm notifies an off-site response center that dispatches emergency responders to the location. During the 2015-2016 academic year ninety-one percent (91%) of the Residential Life owned residence halls are equipped with sprinkler systems. For the 2016-2017 academic year one hundred percent (100%) of the Residential Life owned residence halls are equipped with sprinkler systems and all facilities will be equipped by 2020. All Residential Life facilities have fire extinguishers in compliance with the applicable code.

Fire Safety Education and Training Programs for Students, Faculty and Staff

Everyone at MU is responsible for fire safety. EHS works closely with the Columbia Fire Department, Campus Facilities and campus departments to provide comprehensive fire prevention services to campus. These services include: building inspections, maintenance of fire suppression systems, fire extinguisher training, and promotional activities such as "Fire Factor." Environmental Health and safety offers a Fire Extinguisher Use and Safety class made up of lecture and hands on opportunities. Students participate in extinguishing fires after having learned about fire prevention and the proper use of fire extinguishers. Classes of fires, along with the types of fire extinguishers available, deciding which extinguisher to use, when to fight a fire with an extinguisher, and how to properly use an extinguisher are covered in this class.

Contact EHS if you have any questions or desire consultative assistance about fire safety, the use of open flames and other fire related questions.

On-Campus Student Housing

Fire safety and education occurs throughout the academic year with various programs such as fire drills and annual “Fire Factor” fire safety event. Residential Life teams with the Columbia Fire Department and Department of Student Life to provide students with an opportunity to see a real fire in action through room burns. This gives students a real concept of how quickly a fire can go from a tiny flame to a full-fledged fire (about 90 seconds).
## Fire Safety Amenities in University of Missouri Residential Facilities

<table>
<thead>
<tr>
<th>Core Campus Residential Facilities</th>
<th>Fire Alarm Monitoring by Off-site service</th>
<th>Partial Sprinkler System¹</th>
<th>Full Sprinkler System²</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Device</th>
<th>Evacuation Plans &amp; Placards</th>
<th>Number of Evacuation (Fire) drills each year²</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooks</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Center</td>
<td>X</td>
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<td>College Avenue</td>
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<td>Defoe-Graham</td>
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<td>Johnston</td>
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<td>X</td>
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<tr>
<td>Jones (occupied until December 2014, demolition began January 2015)</td>
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<td>4</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>Lathrop (occupied until May 2016, demolition to be scheduled)</td>
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<td>4</td>
<td>X</td>
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<tr>
<td>Laws (occupied until May 2016, demolition to be scheduled)</td>
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<td>4</td>
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<td>Mark Twain</td>
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<td>X</td>
<td>X</td>
<td></td>
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<tr>
<td>McDavid</td>
<td>X</td>
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<td>X</td>
<td>X</td>
<td>X</td>
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<td>North</td>
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<td>X</td>
<td>X</td>
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<tr>
<td>Respect</td>
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<td>Responsibility</td>
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<td>Rollins</td>
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<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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</tr>
<tr>
<td>Schurz</td>
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<td>X</td>
<td>X</td>
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<td>South</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<td>2</td>
</tr>
<tr>
<td>Wolpers</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

¹ Partial sprinkler system is defined as having sprinklers in the common areas only
² Full sprinkler system is defined as having sprinklers in both the common areas and individual rooms
³ Fire drills are also conducted one additional time in whichever facility houses summer school
⁴ Facility is scheduled to be replaced with fully sprinkled facility as part of upcoming project

---

<table>
<thead>
<tr>
<th>University Student Apartments Residential Facilities</th>
<th>Fire Alarm Monitoring by Off-site service</th>
<th>Partial Sprinkler System¹</th>
<th>Full Sprinkler System²</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Device</th>
<th>Evacuation Plans &amp; Placards</th>
<th>Number of Evacuation (Fire) drills each year²</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manor House</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Tara</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>*</td>
</tr>
<tr>
<td>University Heights</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>*</td>
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</tbody>
</table>

¹ Partial sprinkler system is defined as having sprinklers in the common areas only
² Full sprinkler system is defined as having sprinklers in both the common areas and individual rooms
³ Fire drills are also conducted one additional time in whichever facility houses summer school
⁴ Facility is scheduled to be replaced with fully sprinkled facility as part of upcoming project
* All units open directly to the outside so coordinated fire drills are not completed, educational information is provided to residents each semester

---

<table>
<thead>
<tr>
<th>Extended Campus Residential Facilities</th>
<th>Fire Alarm Monitoring by Off-site service</th>
<th>Partial Sprinkler System¹</th>
<th>Full Sprinkler System²</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Device</th>
<th>Evacuation Plans &amp; Placards</th>
<th>Number of Evacuation (Fire) drills each year²</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiger Digs¹</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>TRUE Scholars House²</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Tiger Reserve²</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

¹ Partial sprinkler system is defined as having sprinklers in the common areas only
² Full sprinkler system is defined as having sprinklers in both the common areas and individual rooms
³ Fire drills are also conducted one additional time in whichever facility houses summer school
⁴ TRUE Scholars House was a facility rented by the University August 2010 through May 2015
⁵ Tiger Digs is a section of the Campus View apartment complex that was rented by the University August 2008 through May 2015
⁶ Tiger Reserve is a section of The Reserve apartment complex that was rented by the University August 2015 - present
Fire Incident Reporting

Students and employees should call 911 to report a fire emergency.

Call the numbers listed below for non-emergency notifications (e.g., evidence that something burned):

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Health &amp; Safety</td>
<td>573-882-7018</td>
</tr>
<tr>
<td>Campus Facilities</td>
<td>573-882-3091</td>
</tr>
<tr>
<td>MU Police</td>
<td>573-882-7201</td>
</tr>
</tbody>
</table>

Fire Incident Response

Alarm Communications monitors alarm and fire systems for parts of the University of Missouri. Additional areas of MU are monitored with fire alarms monitored directly by the MU Police Communications Center. In the event of an alarm activation, Boone County Joint Communications is notified and dispatches the Columbia Fire Department. The MU Police Department is also notified and responds to the scene to provide any support the fire department requires.

In the event of a confirmed fire appropriate members of MU administration is notified. Additional contacts include Environmental Health & Safety, Campus Facilities, MU Police, and Residential Life Facilities.

Plans for Future Improvements in Fire Safety

The University of Missouri continually evaluates our fire safety program as well as our fire safety program as well as our fire protection systems. MU makes upgrades based on need and funding. We continue to develop and conduct fire safety training programs as needed to ensure the safety of our students, faculty and staff.

For the 2016-2017 academic year one hundred percent (100%) of the Residential Life owned residence halls are equipped with sprinkler systems and all facilities will be equipped by 2020.
**Procedures for Student Housing Evacuation**

**In Case of Fire**

For your safety and protection, remember, in case of fire, get out as quickly as possible, and leave the firefighting to the professionals. All residents and guests must evacuate when building fire alarm systems sound. When a fire alarm sounds, all occupants must immediately vacate the building via the suggested evacuation routes and go to the designated location. Never use the elevators – always take the stairs. Students who fail to vacate the building when an alarm sounds endanger the safety of themselves and others and will face conduct action.

**What to do in case of fire**

When the fire alarm sounds, you must evacuate the facility. Never assume it is a drill or false alarm; treat each alarm as the real thing.

Feel your door knob before opening it.

If the knob is hot, do not open the door.

If the knob is not hot, brace yourself against the door and open it slightly.

If heat or heavy smoke is present in the corridor, close the door and stay in the room. Keep low to the floor if smoke is present.

**If you CAN leave the room**

Wear shoes; if possible, carry wet towels.

Close all doors behind you to reduce the spread of smoke.

If you are in another part of the building, do not return to your room.

Go to the nearest exit or stairway. NEVER USE AN ELEVATOR. If the nearest exit is blocked, use an alternate route. If all exits are blocked, go back to your room and close the door. Follow the procedures described below.

Never re-enter the building until staff indicates it is safe to do so.
If you CANNOT leave the room

If possible, open the window at the top and the bottom to let out smoke and let in fresh air.

Do not break the glass. Smoke and fumes may be drawn in through the windows. You must be able to close the window if necessary.

CALL 911, shout for help. Seal cracks around the door with towels or bed linens to keep out smoke. Stay near the floor when possible.

Hang a sheet, jacket, shirt or other object in or outside the window to attract attention.

If you discover a fire, do not endanger yourself

Pull the nearest alarm box.

Shout a warning. Repeat it.

Leave the building and CALL 911, even if a small fire has been quickly extinguished.

Close all doors, especially those leading into stairwells, which should never be left open.

Move at least 200 feet away from the building. Keep clear of driveways, sidewalks and access pathways.
EVACUATION ROUTES AND ASSEMBLY POINTS

**EVACUATION SHOULD BE THE RESIDENT’S ONLY CONCERN**

All residents must remain calm, move quickly (no running) and remain out of the way of emergency personnel and associated equipment. When exiting the building and proceeding to the pre-planned assembly area, remain at least twenty feet away from the building walls and overhangs.

Facility Evacuation Routes

Residential Life is responsible for reviewing designated evacuation routes and assembly points with residents at the start of each semester. Students should be aware of all alternative routes in the event the primary routes are blocked.
## Evacuation Locations and Assembly Points

<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>Assembly Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooks</td>
<td>WG-6 Parking Lot, far eastern portion closest to Tiger Avenue</td>
</tr>
<tr>
<td>Center</td>
<td>WG-6 Parking Lot, far southern portion closest to Stadium Blvd.</td>
</tr>
<tr>
<td>College Avenue</td>
<td>Dairy Lawn</td>
</tr>
<tr>
<td>Defoe-Graham</td>
<td>South Rec. Center lawn/entrance area (grassy area in front of Rec. Center), NOT in the driveway</td>
</tr>
<tr>
<td>Discovery</td>
<td>Green space South of Discovery Hall</td>
</tr>
<tr>
<td>Dogwood</td>
<td>Lawn area north of Sinclair School of Nursing</td>
</tr>
<tr>
<td>Excellence</td>
<td>Plaza 900 Amphitheater</td>
</tr>
<tr>
<td>Galena</td>
<td>Lawn area west of the building and north of Sinclair School of Nursing</td>
</tr>
<tr>
<td>Gateway</td>
<td>Green space North of Gateway Hall</td>
</tr>
<tr>
<td>Gillett</td>
<td>Rollins basketball court (South of Gillett Hall)</td>
</tr>
<tr>
<td>Hatch</td>
<td>AV11 parking lot</td>
</tr>
<tr>
<td>Hawthorn</td>
<td>Lawn area west of the building and north of Sinclair School of Nursing</td>
</tr>
<tr>
<td>Hudson</td>
<td>Rollins &amp; Plaza 900 loading dock parking lot (North of Plaza / West of College Ave.)</td>
</tr>
<tr>
<td>Johnston</td>
<td>East end of Gaines/Oldham Black Culture Center Parking Lot</td>
</tr>
<tr>
<td>McDavid</td>
<td>Loeb Lawn – north side of building and as close to McReynolds as possible.</td>
</tr>
<tr>
<td>Mark Twain</td>
<td>Far right hand side of the North Parking Lot (by the power plant)</td>
</tr>
<tr>
<td>North</td>
<td>WG-6 parking lot, near South Hall loading ramp</td>
</tr>
<tr>
<td>Respect</td>
<td>Plaza 900 Amphitheater</td>
</tr>
<tr>
<td>Responsibility</td>
<td>Green space east of the University Physicians Building</td>
</tr>
<tr>
<td>Schurz</td>
<td>East Side of the AV-8 Parking Lot</td>
</tr>
<tr>
<td>South</td>
<td>WG-6 parking lot, directly west of ramp to tunnel under Stadium Blvd.</td>
</tr>
<tr>
<td>Wolpers</td>
<td>West end of Gaines/Oldham Black Culture Center parking lot</td>
</tr>
<tr>
<td>Tara</td>
<td>Main Tara playground – behind Building 1</td>
</tr>
<tr>
<td>Manor House</td>
<td>Back portion of Manor House-1 Parking Lot</td>
</tr>
<tr>
<td>University Heights</td>
<td>WG-12 Parking Lot behind Building 3</td>
</tr>
<tr>
<td>IMPORTANT PHONE NUMBERS AND OTHER CONTACT INFORMATION</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------------</td>
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</tr>
<tr>
<td>Emergency</td>
<td>911</td>
</tr>
<tr>
<td>University of Missouri Police</td>
<td>573-882-7201</td>
</tr>
<tr>
<td>Crime Prevention</td>
<td>573-884-7809</td>
</tr>
<tr>
<td>Crime Stoppers</td>
<td>573-875-TIPS (8477)</td>
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<tr>
<td>University Information</td>
<td>573-882-2121</td>
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<tr>
<td>Columbia Police (non-emergency)</td>
<td>573-442-6131</td>
</tr>
<tr>
<td>University Hospital</td>
<td>573-882-4141</td>
</tr>
<tr>
<td>RSVP (Relationship and Sexual Violence Prevention Center)</td>
<td>573-882-6638</td>
</tr>
<tr>
<td>Student Health</td>
<td>573-882-7481</td>
</tr>
<tr>
<td>MU Counseling Center</td>
<td>573-882-6601</td>
</tr>
<tr>
<td></td>
<td>For psychological concerns that cannot wait until business hours, call the 24-hour Crisis Hotline (800) 395-2132.</td>
</tr>
<tr>
<td>Title IX Office</td>
<td>573-882-7915</td>
</tr>
</tbody>
</table>
University of Missouri Policies Related to the Clery Act:

200.010 Standard of Conduct
200.020 Rules of Procedures in Student Conduct Matters
200.025 Equity Resolution Process
600.020 Equal Employment/Educational Opportunity
600.040 Equity Resolution Process for Faculty
600.050 Equity Resolution Process for Staff