

## **Internal Affairs**

The following is the annual statistical summary of internal affairs investigations of the University of Missouri Police Department from July 2016 – June 2017. Information in this report is placed in the department's annual report, on the department's website, and is placed on the department's internal drive. Information within this report is shared with agency personnel and the community.

There were 13 internal affairs investigations conducted between July 1, 2016 and June 30, 2017. This is an increase of 3 complaints or an increase of 30% from the previous fiscal year's total. There were four more internal complaints received and one less external complaint received. There were no specific patterns or incidents that explain this increase.

Nine of the thirteen or 69% came from internal complaints/investigations and four or 31% of the complaints were received from external complaints to the department.

The breakdown of the investigations is as follows:

- The statuses of all thirteen investigations are closed.
- One or 8% was investigated at the supervisory level, ten or 77% were investigated at the command level, and two or 15% were investigated by internal affairs. All internal affairs investigations are reviewed by the Chief of Police and the Internal Affairs Function.
- Investigations are investigated to a conclusion of fact. Definitions for the conclusion of fact are at the bottom of this report. Investigations findings are as follows:

- Nine or 69% were found "improper."
- Four or 31% were found "proper."

(Seven of the nine improper were internal complaints to the department and two of the nine were external complaints to the department that were found improper. 78% of internal investigations to the department were found improper and 50% of the external complaints to the department were found improper.)

Two of the four proper were internal complaints to the department and two of the four were external complaints that were found proper. 22% of internal investigations to the department were found proper and 50% of the external complaints to the department were found proper.)

- None were found "other."
- None were found "undetermined."
- Nature of complaints received:
  - Officer was late for shift.
  - Employee was involved in a preventable accident.

- Employee's job performance.
- Security Officer failed to show up for work.
- Officer failed to notify supervisor of incident and failed to complete report in timely manner.
- Officer was rude and disrespectful to individual.
- Communications Operator misused department resources.
- Accidental discharge of patrol rifle.
- Security Officer was late for shift.
- Supervisor was mistreating employee.
- Officer mishandled a DWI arrest.
- Officer violated individual's civil rights.
- Supervisor bullied a employee.

### Conclusion of Fact

Improper – Review indicates that the actions of the employee were not appropriate, fitting, or desirable.

Proper – Review indicates that the actions of the employee were appropriate, fitting or not undesirable.

Undetermined – Review does not reveal enough information upon which to make a finding of proper or improper.

Other – Other may only be used when improper, proper, or undetermined does not describe the findings. If other is used it must be explained in a narrative.